

POINTS MAN

2012



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A Message from the Provost Marshal - Army

LTCOL Murray Heron

RACMP 2012 ... Evolution, revolution and triumph!

While my journey over the past two years as PM-A and HOC RACMP has been quite demanding, the destination has been significantly rewarding. Following on from a busy 2011, the first challenge was presented during the Corps Conference in March. During the conference, the Head of Modernisation and Strategic Planning - Army (HMSP-A) asked the Corps, 'How can Military Police cover the gaps or provide a capability to support the Force Generation Cycle without any additional assets?' Without hesitation, we commenced detailed staff work and produced Army Capability Requirement, Combat Military Police 2016 (CMP2016). I am extremely grateful for the significant input provided by LTCOL Nick Surtees and MAJ Kurt Black-Sinclair and other key stakeholders during the process.

CMP2016 is due for release in early 2013 and will significantly change the way in which the Corps is postured for operations. CMP2016 proposes a 'far more outward looking, capable and survivable' MP capability and will directly contribute to the 'commander's capacity to understand, dominate and win in the future battlespace'. It is vital for every MP, regardless of rank, to live and breathe CMP2016, as it will be the catalyst to MP planning, force generation and operational generation of our deployable capability in the future. It will drive changes in doctrine, training, structures and policing capability and we must be adequately prepared. Arguably, this paper is the most important for many years and will provide opportunities which can only benefit the Corps in the future Army.

Another key piece of staffwork is the Garrison Military Police Concept of Employment (GMP CONEMP). This paper is currently being progressed through the normal means and will be released for comment in early 2013. This document highlights the 'critical



policing effects GMP must generate in order to support commanders, with command and control of Army (and ADF) personnel, within the Military Justice construct'. It primarily focuses on our peacetime requirements and other critical issues which may directly impact on the required policing effects for Army. Once again, it will be vital for every MP to know and understand the GMP CONEMP, as it will outline the operational and environmental context in which the Corps will police the force and support command and control in the garrison setting.

While there have been a number of other important events over the past 12 months, nothing was more important than the Royal Guard for our new Colonel-In-Chief. Tipped to be the most significant ceremonial event for the Corps since inception, the Royal Guard did not disappoint. The feature article of this edition of the Pointsmen will cover the event in more detail, however I would like to personally thank the members of the Guard, others who made the parade a success and those who were able to share the moment with us. In particular I must highlight the exemplary efforts of the WO1 Jason Pratt (Corps RSM), MAJ Shannon Smith (Event Coordinator) and their support staff. From all feedback, the parade was at the highest of standards and Her Royal Highness The Duchess

of Cornwall was more than impressed to accept her new role as our Colonel-In-Chief.

Over the past 12 months, the Corps has achieved a lot. We have continued to provide the highest standard of support to operations and training activities overseas; garrison policing and investigations; and critical advice to commanders and staff at all levels. With that in mind, I must congratulate the commanders for their excellent leadership, dedication and loyalty throughout 2012. I must also spotlight the excellent performance of all our men and women both in Australia and overseas. This includes operational support by 1 MP Bn and ADFIS; instructional staff at DPTC; and the Provosts in the DPU who continue to provide commanders and units with essential policing support within the garrison.

This is likely the last time I will contribute to this magazine in an official capacity. As my wife Amanda and my children, Jacob and Rebekah, prepare for our big move to Canada in 2013, I sincerely thank the Corps Executive and senior leadership group; in particular our COL John Cook, Retd, WO1 Jason Pratt and the COs. I would also like to thank my outstanding team at OPM-A and the key staff from AHQ, who have made my job so rewarding. And, congratulations to all who have received honours, awards or promotions in 2012/2013 ... well done indeed! It has truly been a pleasure working with you all over the past two years as PM-A and HOC RACMP. I wish you all the very best for the future and trust you will continue to set the highest of standards and continue to support the Corps in its ventures, now and into the future.

For the Troops and With the Troops



Corps Notes from the Colonel Commandant

COL John Cook

Military Police have now been operational for the past twelve years, presently they are deployed in the Middle East, including Afghanistan, also in the Solomon Islands, East Timor and Butterworth. The demands of operational service have not lowered their high performance levels and the professional standards continue to be maintained.

Within the shadow of a decreased Defence budget, the Corps has adapted to financial reductions as they have affected Army. Prudent management has allowed activities to continue, albeit with limitations on travel and expenses. Of course, beyond 2012, the future budget allocation may be uncertain, as there are many factors affecting the allocation that are beyond the control of both the Corps and Army. It is a reflection of the post-Vietnam era. When the current operational deployments scale down, it will be a testing time for the Corps, as it will need to adapt to any changes, both financial and structural, that may occur.

On November 9th 2012, there was a very important and historic occasion for the Corps with the acceptance by the HRH the Duchess of Cornwall as our first Colonel in Chief since the formation of the Corps on 5rd April 1916. A Royal Parade, with some 100 RACMP soldiers, was conducted at Victoria Barracks Paddington NSW, attended by the Chief of Army, Lt Gen David Morrison AO together with Commander Forces Command, Maj Gen Mick Slater AO, DSC, CSC, RSM Army and many other dignitaries. Included were Corps members and their families, former Corps members consisting of previous Provost Marshals of the Army, previous Corps RSMs and National Military Police Association members and their families. An extremely successful event, attended by a very gracious Duchess of Cornwall, genuinely pleased with the acceptance of her appointment as our Colonel in Chief.

Our Centenary, RACMP 2016, is some 3 years and three months to the date of 5rd April 2016. This most important event takes on even further significance



with the appointment of our first Colonel in Chief. The Head of Corps is in a position to formally extend an invitation to the Colonel in Chief to attend these celebrations. With the appointment of a new PM Army in January 2013, it will be most important that the preparation and planning is initiated early to meet the conditions of obtaining the maximum support from Army.

The Pointsman Magazine is somewhat reduced in size this year due to financial constraints. It is planned for a limited print run, with availability on both Defence and MPAA websites. From this view point, I strongly encourage both serving and former Corps members to contribute to the Corps Foundation, especially, by joining and supporting the Foundation by becoming a Life Member. The Corps Foundation relies on our support, even more so in the uncertain financial future. A moderate increase in membership would certainly assist the future operation and support to our Corps and its soldiers. Please assist your Corps.

Another demanding year for all our soldiers. Operational tempo remains high. It is important for our Corps to retain both its focus operationally and, as an entity, to also support the Corps. Success is in working together, not for the individual interest. Good leadership demands respect and commitment by its

followers, with the entire rank structure supporting their commanders at all levels. Our soldiers should reflect the highest standards and qualities of their Officers and NCOs so as to become the future leaders within our Corps. Professionalism, integrity, commitment to the task is the key to the ongoing success of the Corps. With the current high profile of Military Police within Army and Defence, both on operations outside and within Australia, the resultant comment from commanders is positive. We need to keep it there and continue to raise the level.

My congratulations go to our soldiers on their promotions in 2013 and I also wish every success to those in their new appointments. Please remember our Corps soldiers who are on operational service and their families awaiting at home. Also in your thoughts, please do remember those serving and past Corps members who have sadly passed away in 2012.

My very best wishes go to all our serving and former Corps members, and to your families, for this Christmas Season and for the coming New Year.

'For the troops and with the troops'



A Message from CO 1MP Bn

LTCOL Nick Surtees

2012 has been another exceptionally busy year for 1 MP Bn. The unit has continued to sustain its ongoing commitment to various operations and has also made significant contributions to the development of Army's foundation warfighting capacity.

On operations, during 2012, 1 MP Bn welcomed home from Afghanistan Detestation Management Team 3 (DMT3), farewelled and welcomed home DMT4 and also farewelled DMT5. We also saw our ongoing contributions to both East Timor and Malaysia being sustained. Additionally, 1 MP Bn maintained its ongoing commitment to two separate close personal protection tasks in the MEAO. In addition to these commitments, 1 MP Bn also released a number of personnel on individual deployments to various theatres. In all, 1 MP Bn saw approximately 100 of its personnel serve on operations during 2012. Generally, the work done by these elements was outstanding. Regrettably, due to our relentless tempo, we often don't get the chance to reflect on these past efforts to the extent we should, nevertheless, all unit personnel should be in no doubt that the significance of their contributions is not lost on me.

In terms of developing our capacity for foundation warfighting, 1 MP Bn again participated in a significant array of collective training activities throughout 2012. The most significant



being the contribution of approximately 120 soldiers on Exercise HAMEL 2012. I had the privilege of seeing some of the good work undertaken by unit members on the exercise, however what was most telling to me were the positive comments made regarding our performance on the exercises by various personnel including COMD FORCOMD, COMD 7 Bde and COMD 17 CSS Bde.

2012 saw our efforts to force modernisation escalate significantly, at least in intellectual terms. I had the pleasure of working very closely with LTCOL M. Heron and MAJ K. Black-Sinclair on the Army Capability

Requirement Combat Military Police 2016 (ACR CMP2016). This product provides a detailed concept on how 1 MP Bn should be force modernised in the near future. We were very careful to ensure that this concept would not result in an increase cost to Army and I'm pleased to say this was achieved. Despite this, there continues to be a number of key gates (HQ FORCOMD and AHQ) through which the ACR needs to navigate before the concept can become reality. Regrettably, from a 1 MP Bn perspective, commanders and staff in our higher headquarters are focussed on other capabilities which may result in delays in modernising the Combat Military Police capability.

On a final note, I'd like to publically acknowledge the departure from 1 MP Bn of WO1 Glenn Forrest who for the last three years served as the RSM. It has been an honour to have worked with the RSM for the past two years, I am in no doubt that his contributions to the unit were significant and I am sure will also be lasting. As CO I could not have imagined have a better relationship with an RSM, for this I will be forever grateful. The RSM moves on to bigger and better things as the Corps RSM, I wish him well in that role and look forward to continuing to work with him in that capacity as we strive to make Military Police even better than it already is.



Update from the Provost Marshal - ADF

CAPT Bryan Parker, RAN

It has been an honour to serve you as the third Provost Marshal ADF this year. It has been a significant year in terms of further progressing the ADF Investigative Service and the broader Service Police capabilities. In addition to my duties as Commander of the ADF Investigative Service many of you would know my position had been granted Technical Control of the 'common skills' of the ADF Service Police capability. In January 2012 the Chief of the Defence Force endorsed the proposal that PM-ADF become the ADF Service Police capability co-ordinator. This signified a further step forward towards achieving the strategic alignment of Service Police. More recently I was appointed the ADF Disaster Victim Identification capability co-ordinator and my office is preparing to shortly take on the Coronial Liaison Officer function.

This year saw a lot of attention focussed on Service Police both internally from a Senior Leadership perspective and also externally from various levels of media attention (some of which was favourable!). A key delivery was the ADFIS Five year Audit conducted by COL (Reserve) Frank Holles, a former NSWDP, and Detective Inspector Wayne Hayes, APM of the NSWPF. In particular the Audit team found it necessary to avoid considering ADFIS in isolation of the wider Service Police capability that underpins it, and as a result made many recommendations in relation to this greater issue. In all there were 57 formal recommendations which were considered by the ADFIS Governance Board in November, and at the time of print the Audit had yet to be formally considered by the Chiefs of Service Committee.

From a Services perspective Army forged ahead with the Combat Military Policing (16) paper; Navy conducted a Garrison Policing and NPC capability review and Air Force confirmed their intention to split the SECPOL mustering into separate Security and Policing mustering which is planned to occur mid 2013. All of these initiatives will substantially create a new shape to the Service Police capability overall.



In the strategic space there has been the delivery of the Pathways to Change document that is supported by the raft of subordinate reviews including the DLA Piper Review into *Sexual and other forms of Abuse in the ADF*, the Broderick Review (s) into the *treatment of Women in ADF* and the broader ADF, the Hamilton review into the *Use of Alcohol and Drugs in the ADF*, the review of Defence use of Social Media and the IG-ADF review of the Reporting and management of Incidents. I can clearly see the undeniable tenant that an effective and contemporary Service Police capability critically underpins the achievement of the key messages of the Pathways to Change strategy. In particular the declaration that a high level of personal behaviour is required at all times by all ADF personnel: both on and off duty, both in and out of uniform; and both during and after working hours. Also the focus on 'jointery' at all levels supports what I am trying to achieve with Strategic Alignment. The resultant creation of the Defence Abuse Response Task Force and the Sexual Misconduct Prevention and Response Office will also affect many of us as they set about to do their respective bodies of work.

Other big ticket items include the push under Project Fulcrum towards modernising Section VI of the DFDA in order for SP to gain enhanced abilities to utilise modern Investigative Techniques. This has been championed by the Director of Military Discipline

Law (GCAPT Chris Ward) who has been heavily engaged with other Government agencies in order to gain acceptance for this long overdue requirement. This year also saw the introduction into parliament of the Military Court of Australia Bills which, when accepted and reaches Royal Assent, will see the MC of A become an actual extension of the Federal Court. This will potentially demand a higher level of scrutiny of nearly all of our investigations as the accused may elect to have their SPI level charges heard at the Federal Court level.

Speaking of 'Royal Assent' I want to congratulate the 'Corps' of attaining the honour of being selected to have HRH the Duchess of Cornwall inaugurated as your Honorary Colonel -in-Chief. Well Done! I was in awe of the impressive display of proud Military Police personnel on Parade, not to mention the imposing sight of so many Red Berets in one formation.

Steady progress has been made by the Project Office for Service Police Alignment including enhancement of the SP Manual, defining Operational Safety needs, and facilitating the procurement and distribution of a range of standard equipment types to assist Service Police in their 'support to Security Operations' fundamental skill. An important milestone was achieved by gaining the joint endorsement by the Service Chiefs of the need for SP Emergency Vehicles to be recognised as Defence Emergency Vehicles under the Defence Road Traffic exemption framework. Strategic Logistics Branch are now assisting with seeking the appropriate approvals for this longstanding issue through the National Road Traffic Commissioner.

The ADF Investigative Service

This has been a watershed year for the ADFIS, with the major re-structure of the ADFIS domestic capability authorised under 'Plan 2013' accelerated to have commenced in the 2011/12 end of year posting cycle. Over 70 % of the unit saw a posting and the creation of two 'super-regions' is now nearing completion. MAJ JC Cunningham has assumed command of Northern Region



(HQ in Brisbane) and SGLDR J.Nair has assumed command of Southern Region (HQ in Adelaide). The national footprint has been dramatically reduced by consolidation and twelve offices were closed. Wherever possible the ADFIS Joint Investigation Offices have been collocated with a GD SP Element. This arrangement and the decentralisation of resolving investigation jurisdictional matters has seen a dramatic increase in productivity.

ADFS deployment to MEAO and East Timor, and in support of other units overseas, has continued with a vengeance. Over 25 ADF Investigators deployed to the Middle East alone with tasks ranging from a second triple-murder investigation to supporting way too many repatriations. A formal concentration and Mission Specific Training / Refresh regime has been inculcated which culminates in a CTC facilitated MRE held in conjunction with the deploying Battle-Group(s). A CERTEX was held in the latter part of 2012 that qualified several ADFI as Grade 2 in the discipline of Sexual Offences.



SGT Jon Cooper ADFIS Training Afghan Police Tarin Kowt Nov 12

Work is nearing completion of a *Victim Care in ADF investigations* Project that was initiated by my predecessor in conjunction with a leading Academic (Amber McKinley) from CSU. This timely project seeks to create a framework for the conduct of victim focussed Investigations, particularly where there are offences against the person. Allied to this research has been the development by Joint Health Command, in consultation with ADFIS and JOC, of a pilot Forensic Medical Evidence Testing course to ensure deployed Medical staff can collect and manage evidence, to a standard accepted by the Court(s).

I have commissioned a project to optimise the ADFIS HQ structure, with a view to creating more of a separation between the Office of PM-ADF and ADFIS. This will enable OPM-ADF to



WO1 Dean O'Brien ADFIS Briefing CJOPS Tarin Kowt Oct 2012

have a strategic focus and concentrate on broader SP capability issues, while the ADFIS will concentrate on the Operational and Tactical critical investigations. This will see the creation of two O5 level DPMs- ADF; one for Investigation Operations and one for SP Capability.

As part of this optimisation process I have plans to develop the SP Intelligence Organisation and move it out of ADFIS HQ Operations area closer to the Services PMs, as it is a key part of the joint SP capability not just an ADFIS asset. I will establish a dedicated Forensics Manager to bolster our fledgling Forensics capability. Further I intend developing an improved Digital Forensics capability to support the CRIMINT function. It is planned to have the SPIO manning doubled next year and it may consist of a mix of ADFI and GD SP into the future.

This year has been a tumultuous year for the dedicated APS staff of the SP Central Records Office. Since the last *Pointonan* the SPCRO has worked tirelessly with significantly reduced manning to achieve some excellent results; in particular supporting the DLA Piper review team, and preparation for the commencement of the Defence Abuse Response Task Force requirements. SPCRO consolidated some 30, 000 historical Paper based SP records from various Archives and are engaged in the tiresome task of cataloguing each of these in order to readily support DART and other future requirements. Under *Plan MILLENIUM* SPCRO

intends to digitise these legacy files for even greater ease of retrieval. This has all been done whilst simultaneously providing other SP records support to ongoing investigations, FOI requests, RFIs from throughout Defence, Vetting Agency support, Civil Police Checks and support to DVA and other Government Organisations.

Finally I would just like to flag that the VCDF has agreed a proposal of IG-ADF to transfer the SP Professional Standards Office from the ADFIS HQ to IG-ADF. This will take place in Jan 2013 and is strongly supported by me in order to ensure that there can be no perception that my office could seek to influence the activities of the PSO. I see this is a move towards greater independence and transparency and will coincide with a soon to be released revised CDF directive on SP Code of Conduct, which will remove the categories that presently exist and require that all allegations of SP Code of Conduct breaches be reported to the OIG-ADF in the first instance.

This is an exciting time to be involved in Policing of the ADF, and Police support to the ADF. I wish you all to have a Safe and rewarding experience in your various Service Police roles and for those who are posting out or discharging from the SP arena I thank you for your devotion to duty in a most often thankless but extremely important capacity.

Yours Aye
Bryan Parker
Captain, RAN
PM-ADF



From the Desk of the Corps RSM, RACMP

WO1 Jason Pratt

Unfortunately, my time as Corps RSM has come to an end. While it has been a long and intense three years it has been an absolute pleasure to represent the Corps as our Senior Soldier; it has been the highlight of my career. I am extremely proud of the performance of the Corps and the direction we are heading and I cannot thank all of you enough for the assistance and support you have provided me during this period. I urge every RACMP soldier to set their career goal to be the Corps RSM as it is well worth the effort.

My time as RSM DPTC has been incredible; I have been a part of the journey that has revolutionised training as we know it. Through a series of fundamental changes to the way we train, the investment in our instructors and the attention to facility upgrades. I can honestly say we will maintain best practice to meet Defence's requirements for years to come. I would like to thank all of the staff at DPTC who have supported me during my tenure.

In March this year I attended my final Corps Conference as Corps RSM; the conference was centered on 'Pathways to Professionalism'. During presentations by HMSP-A, DGDP-A and other key presenters, the Corps was set challenges to meet the needs of Army now and in the future. In particular, HMSP-A asked how MPs can cover the 'gaps' or provide a capability to support the force generation cycle, without any additional assets.

The PM-A and CO 1 MP Bn have driven the Corps' response to that question through Army Capability Requirement (ACR), Combat Military Police 2016 (CMP2016). Whilst policing the force will remain an essential task for the RACMP, the need has emerged for the Corps to play a greater and more direct role in defeating threat forces in the land combat environment.¹ This ACR is focused on a Combat MP capability, which is aligned to the Multi-role Combat Brigade (MCB) through three 'alike' CMP Companies. The ACR proposes an enhanced CMP capability within existing establishment and resources; it also identifies efficiencies with establishment, equipment and expenditure on Military Police salaries. The ACR does not radically change the way CMP operate, it merely balances the force for decisive action, by enhancing Rule of Law and



closing the gap between the Military and Whole-of-Government contribution to any contingency. More importantly, the ACR clearly distinguishes the difference between CMP and our civil/ADF counterparts.

The re-modelling of the RACMP rank structure has also formed the majority of questions raised during my unit visits this year. So, what does the recognition and fundamental shift of RACMP base-rank from CPL to PTE mean? Simply put, it is the re-design and long-over due rank restructure of the Corps. I have been championing this cause for years and fully support this initiative as it sets the foundation for the Corps 'pathway to professionalisation'.

The meritocracy system of promotion in Defence leads to an expectation that responsibilities are objectively assigned to individuals based upon their merits in terms of tested competency. Tacit knowledge or work related practical knowledge is that, which is neither expressed nor declared but rather implied or simply understood and is borne through a soldier's experience or exposure to the workplace. Accelerating this process undermines a soldier's know-how and their ability to apply knowledge to practical situations. The current rank structure within RACMP does not align with other Army OR rank structures and in comparison severely reduces the time in rank of RACMP members during the early fundamental learning stages of leadership development.

RACMP members are required to be experts in the policing function; this

includes the specific obligations that arise out of the policing role such as moral obligations, discretionary authority and accountability. These are the enablers that allow soldiers to police the Army. While trade training provides a sound level of trade expertise, the application of other basic soldier skills like the application of leadership and command experience, have not been fully developed. There is a requirement that command sets its workforce up for success not failure, RACMP now needs the big 'C' for combat, the big 'M' and the big 'P'. Arguably, a vast array of trade qualifications does not negate nor dismiss the development of the individual's ability to apply these skills in a live environment; this will take time.

As CMP2016 develops, we will see a slowing of promotion within the ranks. The Corps and the Career Management Agency (CMA) will have the ability to promote personnel based on skills, experience and performance against peers; not just time in rank. More fundamentally, we will see the development of leadership and command experience at the lowest level. Career profiles will become expansive and competitive while providing MP the opportunity to progress well beyond Corps positions and competitively value-add to Army in out of Corps positions, enabling greater career longevity. Trade training continuum will support and dovetail into the all Corps soldier training continuum providing greater efficiencies in training, RACMP will now have the opportunity to develop sound mentoring within the organisation and ultimately take a hands-on approach to producing the RACMP men and women for the future. I can whole heartedly state that you will all be the beneficiaries of this restructure, along with CMP2016; they will set you up for success.

Congratulations to all those who have been recognised by awards, to those who have been promoted and to those that have carried the Corps name on operations and to the families who have made great personal sacrifice in support of your mission. In signing off as the Corps RSM, I could not be more proud of the Corps' achievements over the past three years and I feel privileged to have had the opportunity to be a part of that journey. I look forward to the challenges ahead and catching up with you all during my CGI visits in 2013, thank you all for your support.

¹ Army Capability Requirement Combat Military Policing 2016 Executive Summary



A Message from the RSM 1 MP Bn

WO1 Glenn Forrest

Is it time for yet another Pointsman already? It would appear so which leads me to wonder how, exactly, the intervening time vanished. It seems that the answer is into another fast paced and high tempo year. Those of you at the tip of the spear would have no cause to doubt the truth in that observation. Certainly from my perspective the Bn continues to address a wide variety of tasks whilst attempting to get traction on an incredibly diverse range of admin and force modernisation issues.

Traditionally this column has been used as a place to make observations on current discipline or performance issues, to offer up sweeping observations on the amount of work Bn has done and then to provide seasonal salutations and hails and /or farewells.

None of that particularly interests me. So if you will indulge me for a few short paragraphs I'll take the opportunity to provide some raw facts and figures for you to contemplate and then draw some long bows to conclude.

In the last training year 1 MP Bn deployed just over 100 of its members (not all at the same time!) This figure represents nearly 25% of its posted strength. The total was a mix of regts and reserves and the range of tasks was broad, encompassing CPP, IDOPS, LE work and support to RCB. This year on exercise Hamel the Bn deployed just over 100 of its members (all at roughly the same time!)

Whilst I make no argument for the sustainability of that effort it is worthy of recognition if for no other reason than not many other niche capabilities in Army are as under invested (RACMP has the smallest investment in % of the total



force of all the ABCA armies; 1.4%) and still stump up these kind of percentages for collective training.

To further complicate matters we are entering an era of unprecedented fiscal constraint. The effects of the recent budget will reverberate well into the foreseeable future and will effect the services in differing ways. RAN and RAAF can cancel or delay a major platform procurement but Army (not traditionally a buyer of singular expensive items) must meet the tightening of the belt in much more creatively.

So why the discourse on percentages, investment and budget? The answer is these things have considerable effect on the battalion and its soldiers. That effect may be far reaching. Opportunities for deployments may become limited, growth may be constrained, new equipment almost non existent. Perversely exercise commitments may well grow, with a return to the great peace type situation

where Army has money to spend on large- scale long Exercises.

The situation confers considerable challenges on the Bn as a whole and it leaders and soldiers as individuals. Getting assets to train will become more difficult. Retaining and motivating soldiers will be problematic. The burden for managing this morass will fall to the junior leaders at all levels within the Bn. The solution is not going to be a single magic panacea but rather the application of original 'out of the box' thinking coupled with activities that provide best value for time and money spent.

My advice to all soldiers facing this issue would be to confront it using cunning and ingenuity. By being innovative the challenges outlined above can be used as a spur to foster solutions rather than seen as barriers to be hurdled. In the final analysis it will be up the Battalions warriors to make the best of these challenging times and ensure that Army retains one of its more unique capabilities.

On that note I'll conclude with a parting thought. I have for the last three years been the RSM of 1 MP BN. There have been many highs and lows and considerable change. I would like to publicly thank the CSMs of the Bn for their unflagging support without which my job would be that much more difficult. There are many others, too numerous to name, who have been of great help to me in the execution of this job (who's input I have valued greatly) my thanks to you all. Lastly to the soldiers of 1st MP Bn my thanks for the sacrifice and effort you have made; good luck and good soldiering, what a privilege it has been to be your RSM.



From the Editor's Desk

Well I hope that you enjoy this year's edition of the *Pointsman*. This will be my last issue as Editor as I say a farewell from OPM-A in January 2013 and hand over to Major Steve Pata. I thank all who have contributed to the past three editions and I look forward to reading future editions.

Due to major cuts to the Defence budget recently announced, the Head of Corps budget has been severely slashed. In an effort to reduce costs, without affecting the quality of the publication, it is with great pleasure I announce for the first time in *Pointsman* history a 64 page E-copy version will be available on the OPM-A and MPAA websites with a small number of hard copies for limited distribution. Also for the first time in

order to meet the financial shortfall in costs for publishing, financial support has been sourced from the RACMP Foundation and MPAA. The ability to rely on financial assistance in the future from the Foundation cannot be sustained without the support of past and present members; so therefore, it is imperative that all who have yet to subscribe as a member please consider. There is an advert within the magazine with all the details of how to subscribe.

I am sure this year's edition of the *Pointsman* will once again be an enjoyable read highlighted by an impressive article on the Inaugural Colonel in Chief RACMP Royal Guard held at Victoria Barracks, Sydney, on 5 November 2012. This article takes pride of place within the magazine in a new section titled, *In the Spotlight*. It is intended for future editions that *In the Spotlight* will publish and comment on selected replies to a question posed by the Editor from the previous year's edition. This year's question, rather fittingly, is as follows:



"With the unveiling by PM-A of CMP 2016 and GMP CONEMP, both of which will revolutionise the structure of the Corps, is the Corps posturing itself well in order to police Army into the future?"

Replies can be forwarded to the Editor at: OPM-A.Pointsman@defence.gov.au

Well it is time to say farewell and wish you and your families well and I hope that 2013 brings contentment and happiness.

*Take Care and Stay Safe –
Major Shannon Smith, CSM*



Military Police Association of Australia

'Our Past ... Our Future ... Our Corps'





OP ASTUTE - TLTG4

By SGT Kevin Woodberry.

The period between Nov 11 and Jan 12, was a very busy time preparing for deployment on OP ASTUTE, involving AIRN compliancy, multiple forms to submit and finally attending Force Preparation at Randwick. At the completion of this, CPL Andrew Lawler (12PI), CPL Darryl Bruce (9PI) and CPL David Edwards (12PI) and myself deployed as part of HQ JTF651.

We arrived at Dili Airport on a sustainment flight out of Darwin, around 0700 hours. We all piled into an MP vehicle for the drive to Camp Phoenix in traffic that is best described as organised chaos with mopeds, taxis and microlets (small buses) buzzing in and out. We arrived at Camp Phoenix in time for breakfast and the usual meet and greet.

After dropping the bags off into our rooms and changing into uniform we emerged to the hand over take over. Although we all received information about the role and responsibilities of the MPST in Timor, it is not until you arrive and commence duties that you appreciate having that knowledge prior to arrival. The current TLTG4 comprised of elements from 4 BDE Victoria, making up Anzac Coy, and the Headquarters element being Tri-service from all

parts of Australia. As the MPST, our role involved the four Corps tasks, Law and Order, MMS, Security and IDOPS. The main role focused on Law and Order patrols throughout Dili as well as conducting minor investigations. These investigations ranged from AWOL, alcohol related incidents and assault.

We found ourselves with additional duties including security / escort for visiting VIP's attending Timor, Governor General, CJOPS, ACM, Force Entertainers and Members of Parliament. The time in Timor had been one of the busiest for some time, with two presidential elections and one parliamentary election over a three month period. Lock downs over the crucial periods, allowed the MPST to concentrate on administrative duties.

All members of the MPST developed an excellent rapport with all ranks and services. Some of the personnel from Navy and Air Force had never worked in an area with MP nor had any dealings with MP, which gave us the opportunity to enlighten them on our role and responsibilities whilst in Timor. The opportunity existed for all MPST to be involved in providing instructor support during the JLC Mod 1 and 2, as well as assist with exercises. This enhanced

the skills and abilities of the MP's and in turn gave satisfaction that each could demonstrate another side of the Military Police.

This year (2012), brought a close to the last ANZAC day dawn service to be held in Timor by a true ANZAC Coy (TLTG4 and Gyro 13). This was held at HPOD which was the original airport used by the RAAF during World War 2 that was captured by the Japanese occupation in 1942. It was also 70 years ago that on this ground, 15 Australian soldiers from 2/2 Independent Company (Commandos) were captured by the Japanese Imperial Army and executed. In Aug of this year a small party of veterans from that time returned to ares where they had fought. One such place is DARE, a hill to the south of Dili which was used as an observation post. It was from this position that 2/2 Independent Company observed the Japanese land on the beach close to the Comoro river outlet.

In this AO, MPST, ADFIS and the NZMP formed the Critical Incident Support Team which was the first response team to incidents anywhere in Timor Leste before activating the RRF or QRF. During the 6 months, the CIST were put thru their paces with scenario training ranging from MVA's to civil



disturbances. These presented the MPST with little problem, as our training kicked in to deal with anything that arose.

On 14 Jul 12, due to the election results violence in Dili and neighbouring areas resulted in vehicles damaged, houses burnt, road littered with debris and the death of a local national civilian. As a result of this violence four local PNTL (Police) Officers were injured. During the following evenings, the distinctive sounds of gun fire could be heard from various areas of Dili.

Following the disturbances, MP were tasked as security escort for movement of TLTG+ personnel to Dili airport for

the next few weeks. The aftermath of the disturbances could be observed, with the roads littered with debris around the Comoro area.

On the last week of our deployment, we looked back and could see Camp Phoenix diminishing. A transition phase was upon us and a draw down of ISF personnel was taking place. The cards were on the table and OP ASTUTE was coming to a close. The other members of the MP DET, TLTG+ and I were fortunate to be given the opportunity to deploy as Reservists conducting real time policing in the Timor Leste Area of Operation (TLAO).

Author: SGT K. Woodberry, C Coy. SGT Kevin Woodberry is a section commander, currently posted to 12 Pl, C Coy, 1 MP Bn. He started his career with the RACMP as an Investigator SIB with 4 MP Coy, NSW in 1994. He moved to general duties posted to 2 MP Coy, NSW, 4 MP Coy, QLD and now C Coy, 1 MP Bn. He has deployed on OP ASTUTE, OP Relex II and a back to back rotation of RCB 91 and RCB 92.





Rifle Company Butterworth 98

By LCPL Stanyer. C-Coy 1MP BN

"Would you like to go to Butterworth, Malaysia?" I was asked. "Sure" was my reply, "why not". It was an opportunity to go overseas and practice what I had been training for these last few years since re-enlisting into the Army and joining the RACMP.

After a couple of weeks of frantic activity sorting out admin, medicals and passport, I found myself on a luxurious C17 Globemaster, courtesy of the RAAF, flying out of RAAF Amberley on a seven hour plus flight to RMAF Butterworth. Having no idea of what to expect on arrival, apart from a brief HOTO document sent by the current RCB 97 MP detachment, I was intrigued as to what was in store.

The first thing everyone encountered upon disembarking from the aircraft was the heat and humidity. This was apparently one of the hottest Malaysian summers for years and even the Malaysians were finding it hot.

Next task was to collect our kit and room allocation, thankfully air-conditioned after customs and immigration, and get settled in. The following day was spent checking the MP stores and signing for passes and introductions to the staff of 2/30 Training Group, WO2 Hildred (ADFIS) and the on base characters "Scorpion" (who owns the local shop/café), "Spider" (the local 'go to' man), "Richard" the tailor and "Khan" the T-Shirt man.

Next on the agenda was familiarisation of Penang and Georgetown and the key areas where we would be conducting patrols. It was my first introduction to driving in Malaysia and to say it was an education was an understatement. Organised chaos is a more fitting description where the locals considered road rules and courtesy as optional, the Malaysian Drift is something to experience.

Being attached to an infantry unit and under their chain of command was a lot different than I had expected and took a little getting used. It was however, an opportunity to show how MP can integrate and value add. It also gave an opportunity to build a rapport with



members of the RCB and show another side to Military Police and what our job entails outside of Garrison duties.

Aside from the expected MP duties of discipline patrols of Georgetown, Batu Ferringhi and Butterworth, route recons were a priority for movement to training areas, security escorts for convoys, VIP escorts to and from Changi (Singapore) and Johor Bahru airports, minor investigations, liaison with civilian agencies (Customs and Police) and proprietors of venues visited by off duty RCB members on local leave. We were also able to participate in time spent at Gurun range where we had the opportunity to gain qualifications on infantry weapons.

The training tempo was extremely high, which left little time for local leave for the members of the RCB, and even less for the MP; however, by negotiation, we managed to get days off for that needed break to relax and enjoy some of the local culture.

The RCB 98 rotation spent most of its time at Pulada (Kem Burma) where, when not out bush in the jungle, we made good use of Mr Goh's facilities. Training at Pulada was conducted in the National Park (Bird Sanctuary) at 39 Mile Post, which is secondary jungle. Jungle Warfare training was conducted under the guidance of instructors from Jungle Training Wing, where we participated in exercises with the infantry as enemy party, or embedded into the sections as support. Live fire exercises and survival training (think of Lord of the Flies and you get a good idea of survival training, especially when the instructors shoot a wild boar so that members actually manage to get something to eat) where you learn to build shelters and traps as

well as forage for food with a Parang (machete) and nothing else, save for a few litres of water in your camel back.

The opportunity to conduct an urban warfare exercise with the 8th Royal Malay Regiment was held near Kuala Lipis with the actual exercise being held within the suburbs. Needless to say, it was a bit surreal conducting an exercise with a bunch of Malaysian children taking turns having their parents photograph them with toy guns next to Australian troops, metres from their houses, with simulated artillery rounds and small arms fire no more than 700 metres from a residential area.

Our final phase was spent in Singapore conducting Urban Ops for four days in their custom built Urban Warfare Facility, which is a world class facility. Again our role was enemy party, culminating in a platoon attack through a small custom built town with lessons learnt by both the RCB and those of us playing enemy party. Sadly there was no time for local leave in Singapore (maybe a blessing from an MP standpoint); but the opportunity was made to visit Changi Prison (what is left of it), Bukit Chandu and the Kranji War Cemetery prior to our return to RMAF Butterworth and back home to Australia.

Was the trip a challenge? At times yes, with route recons conducted at short notice, and late nights producing the required reports after 700km drives were challenging. MP clocked up in excess of 16,000 km conducting route recons, VIP escorts convoy escorts and normal patrols during the rotation. There were a few minor matters that produced paperwork; but nothing unexpected. It was however, a great experience working in a foreign country, interacting with a foreign culture, putting policing skills to work and gaining new skills both within and outside of RACMP.

Would I recommend the trip? Yes! It's definitely worth experiencing. For reservists that have supportive employers, give it a go and get on a rotation. The rapport we developed with the RCB members resulted in some great friendships that would not have been possible without the close integration by being part of the RCB. Would I do it again? Yes! And I am!

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Detention Management Team - Three

By OC DMT-3

- Identity withheld for OPSEC

The Detention Management Team - Three (DMT-3) deployed in November in 2011 and commenced a very detailed and thorough hand over with DMT-2. Faced with the ominous task of taking over from an obviously strong performing team, DMT-3 attacked the deployment with gusto, adamant to live up to the high standards set by the previous teams.

The initial deployment of DMT-3 was made up of all B Coy personnel, less the SGT MAJ, who came from C Company. The team had strong personalities and worked extremely well together in a stressful and high tempo environment. A broad range of back grounds and experience added to the group dynamic.

The initial few months were filled not only with starting to come to grips with the task at hand, but also establishing key relationships with units and taking over training responsibilities with the Afghan National Army (ANA) Detention Centre.

The team embraced the opportunity to train the ANA and forged friendships with many of the guards. Some close bonds were made with one DMT member because of his uncanny appearance of a local; he was even given an Afghani name 'Rabeem' which suited him quite well. The improvements in the skills and knowledge of the ANA was interesting to watch as the training program progressed. There were always challenges as staff rotated, were posted or left the ANA.

As the year ended the cold weather seemed to creep up on us. The team remained busy up until Christmas and enjoyed the day, albeit hard to celebrate

with a requirement to man the facility 24 hours a day and ensuring staff were adequately rested. We managed a quick secret Santa in the morning and a group photo to remember the day. Lunch was celebrated over two rotations with everyone getting to the mess and enjoyed a rather impressive meal with all the trimmings. Skype was used to see families and to spend some time speaking with loved ones.

The New Year was brought in with a very small bang, with only about 1/2 the team making it until midnight. It was nice to mark the milestone that we would be going home 'this year'. The New Year also marked the fact that the team would increase in numbers very shortly and expand responsibilities to support interrogation activities. It also flagged that the ROCL replacements would be arriving soon and DMT-3 would start their ROCL rotations.

Back in Australia, the new members of the DMT, which had originally been called the Guard Force but were now coming to increase the size of the DMT,

had a bit of a shaky start with their departure delayed by several days in Darwin due to issues with the aircraft. The entire team was keen to come together and start working with new capabilities. Their arrival in TK was a new era for the DMT, marking the introduction of interrogation, an increase in the DMT size and also the start of the leave rotations! Additionally, the increase in team size allowed the DMT to further support the transition to Evidence Based Operations. Designated evidence positions were established within the team, which ensured that MP and SPIC skills were utilised in an operational environment, further displaying the importance of utilising Military Police within this environment, not only for detention operations, but also evidence handling expertise.

There were very little teething problems integrating two groups together, which is very impressive in a small team and high pressure environment. The new members of the DMT came from A, C and Bn HQ, making DMT-3 a 1 MP Bn effort, although the Spartan featured heavily! We even had CPL Punishment join DMT-3, wearing an intimidating Spartan on his arm. The new personalities were as diverse as their originating companies and were a breath of fresh air. Although the 'guard force' bond remained, the new DMT-3 worked as one team throughout the deployment, albeit with a bit of ribbing which is always appropriate.

The onset of heavy winter came, together with some significant snow dumps. Some how, although the airfield was closed on several occasions, our leave plans were unaffected and all ROCL went ahead as planned. The snow slowed down our work tempo, which was a good break





- although, by the end of it, we did work out that being busy is a good thing when away from family. Snow also caused an interesting problem with a considerable amount of snow having to be removed by hand, broom, ladder and shovel. This resulted in some interesting techniques and a good number of the team becoming completely saturated and freezing cold. However, a lot of fun was had in the process and what started as an onerous task turned out to be quite memorable.

One of the biggest achievements throughout the deployment was the introduction of interrogation. Although the DMT is not the key element within the interrogation process, the guards played a pivotal role working with the Field Exploitation Team (FEXT). Working closely with the FEXT with the interrogation process was key to success. The FEXT were outstanding and a very interesting group of people, who were great to work with. Both teams managed to balance the requirements to maintain professionalism at all times to ensure achievement of the mission, but also managed to have some fun and enjoy the time spent. There were numerous joint BBQs and many stories told around the fire, with a laugh always shared.

Overall, it was a very long deployment and the team worked long hours, in demanding situations. It is a high pressure environment, which is never

lessened because of the sensitivity of Detention Operations. This was clearly evident through the number of visitors, both VIP and VVIP, which frequented the facility, to ensure their on going confidence in ADF Detention Operations. The team faced constant scrutiny and was under stress at all times; but they faced this with pride, professionalism and skill which ensured all Detention Operations were conducted to the highest of standards. Considering the stress and workload of the deployment, I am truly grateful and impressed with the efforts of every member of the team. As we are several months past the deployment now, as with most experiences, I recall more positive and enjoyable memories than those that were less so. I think that this is to be expected with any deployment.

To every member of DMT-3, you should be extremely proud of what you achieved during your deployment. In such a transparent environment, through levels of scrutiny and pressure which are rare, you conducted yourselves with professionalism and displayed a level of knowledge and integrity which did nothing but concrete the reputation of the RACMP. I personally thank you for every minute of the deployment, as I understand the pressure you were under. What you have achieved is nothing short of impressive and you have continued to maintain the excellent reputation of both the DMT and RACMP.



'For the Troops and With the Troops'





Guardian Dawn 50 Shades of Oakley's

By CPL John McBeth

Much anticipation and challenges lay ahead for the 'new and old' members of

D Coy, 1 Mp Bn at the commencement of 2012. It started with EX NEW CENTURIONS conducted in WBTA. It was a 'shakeout' in basic field craft, where a lot of relevant issues were raised and were able to be ironed out. A lot of experience from ex 'grunts' within the section assisted in steering the lads in the right direction with sound advice. Our CPP background proved useful as it assisted in our tactical appreciation of situations especially those involving contacts. Many personalities came out as well as a lot of very badly rehearsed jokes, accompanied by a bad delivery (ie CPL Ross).

EX GUARDIAN DAWN was conducted in March, which primarily focussed on Individual Body Guard (IBG) assessments. This tested each individual both mentally and physically. The team



was brought closer with late night rehearsals of Body Guard briefs. Solid training was conducted at Canungra, utilising the Gold Coast area for urban serials including Robina shopping centre.

EX HAMEL approached fast and tested D Coy in all aspects of Military Police Dog (MPD) work and Close Personal Protection (CPP) operations, specifically with regards to applying them in a foundation war fighting setting. To prepare, the Team undertook a 6 week training program which focussed on the development and trial of new SOPs for the green environment, as none existed prior. This involved input from every rank of the Team.

A good sense of humour and mateship was the key to the harmonious environment we fostered out bush on HAMEL encompassing MP General Duties, MPD 'Doggies' and CPP members. The determination and commitment by all members who participated could not be faulted.

OC D Coy MAJ N. Pierpoint was OC Force Military Police Centre (FMPC) who definitely had his work cut out for him; reporting direct to CO 1 CER of BG GOANNA, as well as accommodating for other senior officers requests. Somehow the OC seemed to manage to keep up his Crossfit style workouts, consisting of predominantly dead lifts with some light walking in between, in the middle of the bush. CSM B Coy WO1 A. Greenwood

consistently provided valuable support and guidance to the OC, with additional 'constructive criticism' provided for the senior NCO's and WO's of the FMPC. He was heard saying that his most memorable experience of the EX was filling in latrines with WO2 Barrett.

COMD 1 BDE, BRIG F. McLachlan was very receptive to the CPPT and had very high expectations of CAPT Knox's boys and rightly so. The team was under no illusions as to the challenges that lay ahead of us, including the fact that we were a skeleton crew of 6 pers, and also



had to learn very quickly on how to operate with and accommodate for PMVs within our own TTPs.

During the FTX no member of the CPPT was safe from heckling and in-house jokes. CPL John 'Burry' Burnside was convinced that the TL had rigged tasks so that they fell directly in the middle of his rest periods, meaning upon



returning from jobs, he would reluctantly shuffle back to piquet again. CPL Gerard 'Kingo' Kingston had flashbacks to Vietnam/WWII aka DMT-2, and was constantly bagged out for morale (note for the purposes of future enquiries no bullying occurred).

CPL Jason 'Awesome' Battle Ostrich/'Avatar' Peterson was our early warning. He was constantly on the prowl for 'enemies' and absolutely refused to relinquish the gun at any given time, even when it was time to hand back weapons. CPL John 'Kiwi' McBeth constantly ate enough to feed the entire team with ease, even 'taste testing' some beef jerky from the 1 CSR RTF. CPL Tim 'Mr September'/'Hansel' Horne looked radiant as ever, whilst undertaking the role of 2IC. Both SGT's Fricotte and Hardaker did what good SGTs do; looked after the boss and the lads, then stood back for an extended period of time admiring their work whilst looking tough.

SGT Wells led the MPD effort alongside CPLs Knight, Sulcas and Cottle, providing a valuable asset to 1 BDE. There plethora of tasks involved



maintaining security to the ICPC, tracking, close policing support, and integration with the static security of the CPPT. All of this went a huge way in promoting the trade and corps to the Battlegroups, many of whom previously were unaware as to how large a force enabler they are.

CAPT Knox most definitely had his hands full with the many late nights promulgating his refined FRAGO's with much needed humour that never detracted from the COMD's intent. Whilst yelling into his SPR during a contact he was informed he did not require a device to talk to his team as the sound expelling from his mouth was at a characteristically high 2000 decibels.

Overall Ex Hamel was the pinnacle for the CPPT for 2012 as it gave the wider

army a greater understanding of our capability and the knowledge of how vital CPP is in foundation war fighting. Upon successfully completing our mission on EX HAMEL the CPPT were humbled to receive many accolades, with CPL McBeth receiving a COMD 1 BDE coin of excellence which he initially thought was made of chocolate.



This year we also sadly farewelled CPLs Drain, Jennings and Wood who have pursued other career paths and have left a void in D Coy with their departures;

good luck lads with all your endeavours. You are always welcome back to D Coy, if it gets too hard, or if being a glassy becomes too challenging.

With 2013 fast approaching the CPPT and D Coy are eager to meet the challenges and Exercises to come, including the opportunity to school A and B Coy's in touch rugby. Can you guys at least make an attempt this time?





Exercise Hamel 2012

From the perspective of a new PLCOMD

By LT Matt Jenkins, A COY.

From 19 Jun – 11 Jul 12, I had the opportunity to command my platoon on Exercise Hamel 2012. We were working as a part of the overall Force Military Police Company (FMPC) which was a conglomerate of A, B, C and D Coy from 1 MP Bn. My platoon, which was made up of members from A and C Coy personnel, was tasked with the establishment and running of the Initial Collection and Processing Centre (ICPC).

As my first major exercise as PLCOMD, I found the experience to be a steep learning curve, both in regards to working with the platoon as well as working in close proximity to the Coy HQ element. The exercise began with a two week training program which was structured to get all the separate elements of the FMPC working together and for everyone to gain a baseline understanding of all the tasks which would be conducted throughout the exercise proper.

Following the training program, the FMPC whole moved as a convoy to Rockhampton and through to Shoalwater Bay Training Area (SWBTA) where we would be positioned for Exercise Hamel. On arriving in SWBTA my platoon, in conjunction with 1 CER, began the process of establishing the ICPC. As we were completing the establishment of the ICPC, we received our first intake of detainees, of what would be a total of 48 detainees; which was substantially higher than what we were expecting to process. Over the course of running the ICPC we constantly refined our techniques for the in-process of detainees, and by the end of the exercise the platoon had it down to a fine art.

While I learnt a lot regarding the establishment and running of an ICPC, most of what I took from the exercise was external to the facility, and was based around forming relationships and working with different ranked members of the Army. Many of the members of the platoon from A Coy had experiences

in running similar facilities and consequently brought a large amount of knowledge into the operation. Similarly, the GRs members of the platoon from C Coy had conducted similar activities on previous exercises, and brought a lot to the table from their civilian employment. I found that building relationships with the members of the platoon went a long way for me to learning how to effectively lead and manage soldiers; it was a very rewarding experience. Working in close proximity to the FMPC HQ allowed me to gain invaluable exposure to the running of the HQ and the challenges faced by those members who make up the HQ element.

Overall Exercise Hamel 2012 proved to be an exercise which shaped me as a PLCOMD. The knowledge I gained from being in charge of an ICPC was excellent; however, the most rewarding and invaluable experience came from communicating and working with the platoon members to achieve our common goal to, what I consider to be, an excellent standard.



'For the Troops and With the Troops'



RACMP Promotions 2012

MAJ

A. J Deacon
C. A Joce
B. A Respondek
A. C Stewart

CAPT

N. M Cook
S. M Donney
D. J Howes
A. I Jessup
J. G Peter
T. Tsakrios
D. J Tyson

WO2

B. S Davies
S. O Davies
J. R Bowerman
A. G Hagerty
D. J Lundy
S. F Lynch
J. D Lyon
E. J Terry
S. A Wood

SGT

D. E Jennings
N. M Horton
R. H Phillips
C. Shankster
D. J Silverster
K. M Stroop
D. L Timmins





New Faces



8585388 PTE H. Aiello



8585465 PTE B. Danby



8585485 PTE J. Denes



8585486 PTE R. Foulkes



8249367 PTE S. Redfern



8584496 PTE K. Rogers



8576500 PTE D. Stergiou



8585355 PTE T. Etri



8585767 PTE A. Grist



8585409 PTE P. Herd



8585353 PTE T. Fordham



8578754 PTE A. Moss



8585356 PTE C. Phair



8585427 PTE D. Stanley



8532544 AB J. Quinn



8585402 PTE J. Buggy



8585426 PTE C. Niven



8585506 PTE J. Plummer



8585731 PTE L. Roncevich



8585487 PTE C. Townley



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The esprit de corps of any organisation is based upon sound leadership, effective communication and a strong sense of belonging. The Royal Australian Corps of Military Police is a dispersed organisation with a proud and memorable history built during all conflicts in which our Nation has been involved. It is the esprit de corps and pride of the members in belonging to such a diverse and historic organisation which should be captured and reflected in Foundation subscriptions and ultimately used to enhance and promote their membership and loyalty. The Royal Australian Corps of Military Police has a collective responsibility to our predecessors and ourselves to ensure we preserve, protect and develop our heritage.

Part of this responsibility may be to assist in the purchase of significant items of memorabilia for the Corps or to fund the writing of our Corps history.

Other areas of financial assistance include design and publication of the Pointsman Magazine, donations to Corps representative groups and the presentation of Corps awards to members.

The Royal Australian Corps of Military Police Foundation is maintained for the benefit and well being of the Corps.



The Future

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Any questions in regards to joining can either be directed to RACMP Foundation Secretary on 02 6127 2659 or the RACMP Foundation Treasurer on 02 6127 2781.



A Five Star Experience Working for a Two Star

By CPL Garry Bentancor

This opportunity offered an experience that could not be matched.

Headquarters 1st Division (HQ 1 DIV) were looking for someone to take over from the existing Valet/Driver, as the incumbent had reached the end of his tenure.

The position was offered to numerous corps including RACMP. I, among others, raised my hand for the position as I saw it as a great opportunity - too good to miss!

The process started with a face to face interview with the COMD 1 Div, MAJ General Burr, DSC, AM, MVO and RSM 1 Div, WO1 Vandenhurk, OAM. I wasn't to learn my fate for several days.

HQ 1 DIV had prepared an extremely thorough and professional three week handover/takeover.

Following the handover, which included a detailed list of all duties and instruction from the previous driver, I took over the job. This position was responsible for providing valet services, including uniform maintenance, and acting as the principle driver for COMD 1 DIV among other ADF dignitaries. Other tasks included making sure that conferences were catered for and generally assisting in the smooth running of the command suite. This task not only required taking care of the Commanders Dress but required me to be diligent with my own standard of dress, this was easy to achieve and a minor task to complete.

My previous experiences including a deployment to Iraq as part of SECDET XVIII, providing CPP VIP Driving for the Australian Ambassador in a high threat environment, was invaluable to the success of this task. With future driving tasks mounting up, and not much information to go from regarding route



and venue recess, the Delta company team came up with a simplified Venue and Route Recce proforma that was able to be tailored to the task. This greatly assisted the Aide-De-Camp (ADC) to pass on all relevant information required in order to achieve the Commander's appointments and ceremonial commitments, both safely and on a severely tight schedule. This required a detailed application to duty, professional approach and dedicated commitment to each and every task that a CPPO could offer. Driving tasks for the CDF, VCDF, CJOPS, CA, COMWAR, DCOMD and International Leadership from the United States and New Zealand became common. The only changes were the number of stars on the plates required for the vehicle.

Being a Military Policeman assisted in breaking down any barriers when dealing with civilian organisations, such as the Brisbane City Council, Government

House, the Premier's office, and even the Royal Brisbane Show Society. People's guards came down once they realised that an MP looking after a 2 Star General wasn't there to hinder but to gather information in order to make the Commanders visit run smoothly.

This was a position that I enjoyed immensely. Personally, this high profile environment provided me the opportunity to showcase my professionalism both as a CPPO and member of RACMP. This, I believe, also highlighted to MAJGEN Burr and many other senior officer across Army what 1 MP Bn could offer and also the professionalism and respectability that an MP could bring to this and any similar task. The exposure to a level of command that is rarely seen in a sub-unit and the chance to chat frankly and openly with all ranks through to the most senior officers, was one that as a career soldier, I won't forget in a hurry.



Walking with Australia's Fallen

By MAJ Dale Morley

In 2010 Army Headquarters agreed to raise a Unit in order to oversee the investigation, recovery and identification more than 35,000 servicemen and women who are still unaccounted for from WW1, WW2 and Korea.

Unrecovered War Casualties – Army (UWCA) is the only full time MIA investigative unit within the ADF, located in Canberra within Army HQ and is staffed by both uniformed members, civilian staff and volunteers.

Since joining UWCA in 2011, I have travelled through the battle fields of Asia and the Pacific investigating and recovering the remains of Missing Australian soldiers. I have stood on a

ridgeline ankle deep in snow one month and then found myself wading through swamps, walking through jungles and grasslands a few months later.

Having worked on a number of these recovery missions, it is true to say that dead men really do tell tales, their stories are as varied as the places where they have fought and died. Some lying peacefully as if asleep others sprawling where they fell in their final moments of life, others are the victim of brutal war crimes.

Retracing the last known steps of Australia's missing has given me a deeper understanding not only of the difficulties facing these soldiers and their families but also of those men whose responsibility it was to recover the remains and investigate the circumstances of their deaths during those past conflicts.

Like many investigations, as the primary case worker you become acutely familiar with the victims and their stories, their faces staring back at you from photos of happier times. You get to know about those people who they left behind, who in many cases waited years before their husband, father, son or brother was officially declared dead. Many never giving up hope, that some day they would know what happened to their loved one. During the course of our investigations uncover in detail how a particular battle played out, the unit member worked together, the hardships which they lived through and that last moment that a soldier is last seen alive.



Old investigation files, war diaries and survivors accounts paint a grim picture far, far removed from the accounts described in glossy history books and movies. Searching through dusty volumes in archives, words written with clarity and brevity... *names, numbers, statistics.* A last known location may be nothing more than a vague four figure grid reference given during a battle. The reality of what happened to these men in their last moments alive is often written in the few pieces of evidence which is left behind.





In places like PNG where the battlefields have in some places been completely reclaimed by the jungle, the evidence of the long forgotten battle lays in the undergrowth, slowly rotting away.

Near Eora Creek, a femur belonging to a robust six foot tall man is found shattered by shrapnel, rusty pieces of the shrapnel still embedded in the bone after more than sixty years, in the coastal flats below Kokoda, the remnants of the old Soputa Hospital lay abandoned in grassy scrub, the flotsam and jetsam of the many wounded who passed through this area neatly piled up in various places along the tracks by locals whilst gardening. *Boots, canteens, dixies, ammunition.* In one fighting pit we found a plethora of personal items, including a fountain pen, ink bottle, a razor with spare blades alongside a dozen mortar rounds still in their packing case, but the soldier who died in that pit is unlikely to ever have a name.

Whilst it was never intended to abandon these men to the elements, in many cases the ferocity of the battles and the aggression of the enemy did not permit the actions we would now expect for a modern battle casualty.

Their family did not have the certainty of knowing what happened, or the support which we all now take for granted. There were no dust offs, no casevacs, no national outrage, no moment of silence, in many cases no search parties, there was no way of knowing the fate of many of the men who were



posted as missing. Investigations into the missing and recoveries of war dead took place months and sometimes years after the event.

Recoveries during times of conflict were and still are an unpleasant task; often undertaken with hostilities still occurring, with little or no support. In some cases soldiers remains may be have been moved numerous times from one temporary cemetery to the next, to try and keep them behind the battlelines. When this failed, it was not unusual to return after a battle to find the markers destroyed and the graves damaged. In other cases time and the elements simply

erased all traces of identities before recoveries can take place.

Today, recovery missions for the Australian Army are undertaken worldwide. Our teams are made up specialists, recruited specifically to undertake this task, including:

- Service Police Investigators
- Scenes of Crimes Officers
- Archaeologists
- Forensic Odontologists
- Forensic Osteologists
- Forensic Anthropologists





- Forensic Biologists
- Historians
- Researchers
- Genealogists

Our methodology is closely aligned to the same standards which are used by ADFIS and Interpol in DVI and sudden death investigations. We have established close working relationships with leading universities for research into degraded DNA.

UWCA consistently applies three tenants to its work:

Dignity, Respect, Equality

No one case is more important than another; priority is given to those cases which have the greatest level of evidence available, never based on rank, social status, or political pressure. Each case is

viewed as an individual, a soldier with a name and a family and lastly, each man is given the dignity of a full military funeral and a grave which is marked with his name for perpetuity.

It is only when that is achieved that a case can be closed, and the care of that individual is handed over to the Department of Veterans Affairs.

Can you help?

UWCA is currently working on cases from Korea, PNG, the Western Front, Timor and Malaysia. If you or some one you know is related to a missing soldier or served with a missing soldier please contact us on:

1800-019-080

www.army.gov.au/UWCA

Author: MAJ Dale Morley graduated from the Regional Universities Regiment in 1993 being Corps allocated to RACMP. Upon graduating she was posted to the 25th Bn RQR where she held the appointment of Assistant Adjutant. She has commanded from platoon level to sub unit command in 1 MP Bn, ADFIS, ADFIA, DPTC, SUR, UNSWR and JMCO. MAJ Morley has attained obtained a Bachelors Degree in Policing and Investigations from CSU, and has two diplomas in Forensics from ALAS. MAJ Morley discharged from the ARA in 2011 to take up her position as Senior Forensic Officer and Investigations Case Manager with Unrecovered War Casualties in AHQ. In her reserve capacity she is currently the Senior Instructor for the Reserve Officers FAC 3 and Project Officer for DCSTC.



Anzac Day 2012 - A Kokoda Experience

By SGT Deanne Wheeler

When fellow a MP, MAJ Matt Wilson, asked if there was anyone interested in trekking doing the Kokoda Trail with him earlier this year, my interest was immediate. It was something that was on the "bucket list" and when could be a better time? 2012 marks the 70th anniversary of the campaign and the trip would also coincide with Anzac Day, how could I say no? And, so I embarked on an amazing adventure with a group of amazing fellow trekkers.

That is what struck me first about the trip, my fellow trekkers. Completing the Kokoda Trail is not an easy feat and yet it attracts thousands of people each year and some even complete multiple treks. Our group was small in comparison to other trek groups we saw along the way and our group of nine were all there for differing reasons. Some like MAJ Wilson and I had a military connection and wanted to complete the trek to expand our military history knowledge and in appreciation of the comrades that served before us, others had family connections with fathers or grandfathers having served in Kokoda and most having made the ultimate sacrifice in that service. Others had no connection to the military or serving family members and simply wanted to show their appreciation for what their fellow countrymen had done in service to our nation. It was inspiring to see that there were many Australians who appreciate the service the Australian Defence Force provided in the past and in the present.



From July 1942, the route over the Owen Stanley Range witnessed numerous battles between the battle hardened Japanese and the young,

unprepared, untrained, and hopelessly outnumbered Australian soldiers. The trail stretches 96 kilometres ("as the crow flies") through what is arguably some of the most rugged and wild jungle in the world. It is a primal track, built over 200 years ago as a commuting route between villages. Within minutes of stepping off on our trek from Owers Corner (via McDonalds Corner the original start of the Kokoda Trail), the going become arduous and you are immediately awed by the fact that our troops fought enemy combatants in such conditions carrying a full load of equipment and weapons plus moving artillery weapons into position. Throughout the trek, you are amazed by the beauty of the Papua New Guinean wilderness and of the friendly nature of the local people. Our PNG guides had such an amazing knowledge of the track and for the most part were rarely seen until a difficult part of the track was coming up and they would weave amongst us to help as much as they could. We had a few in the group who had some difficulty at various parts along the way either physically or mentally (or both) and the guides were always the first to assist and even take their packs, making their already significant load even heavier. It is evident from this the amazing assistance that their forefathers the 'Fuzzy Wuzzy Angels' must have been to our soldiers. Meeting one of the surviving 'Fuzzy Wuzzies' was a particular highlight for me and it was an honour to hear his story and shake his hand.

Throughout the journey along the track there are many locations of military significance and to hear the history behind them while standing there is quite awe inspiring and the depth of the sacrifices our soldiers have made throughout the various campaigns Australia have been involved in really hit home. We shared a private service with our PNG guides at Brigade Hill, which is the location where a Japanese flanking attack caused the Australian forces to

become separated and it was left to each man to withdraw and make their own way to the village of Menari. A gravesite was located here in 2002 and made for a sombre atmosphere for our service but so inspirational at the same time to know the Australians fought back so valiantly despite being forced to withdraw so far back along the trail.

Our trek culminated with our arrival at Isurava Village where we were fortunate enough to be part of the 70th anniversary Anzac Day ceremony. There was an amazing atmosphere in the village with many trek groups in attendance and we were also honoured to have four veterans of the campaign flown in for the dawn service. MAJ Wilson and I were also honoured to be asked to participate and we were able to lay a wreath on behalf of all veterans. To finish the last leg of our trek on Anzac Day and to be part of such an amazing service, it only served to reinforce how much of an inspiration the soldiers who fought in the Kokoda campaign were and how proud I am to be a part of the Australian Defence Force. Lest we forget.



Author: SGT Deanne Wheeler marched out of 1 RTB in 1996 being Corps allocated to RACT. She attended the course 01/2000 MP Basic and on completion was posted to 41 MP PI and subsequently to 13 MP PI, HQ 1 MP Coy, various sections within 51 MP PI (SIB) and ADFTS. She has served in Iraq in 2005-2006 and Solomon Islands in 2006. She transferred to the Reserves in Dec 2009 and is currently posted to HQ DCSTC RACMP ECM Cell.



Professional Career Development Through Tertiary Studies

By LCPL N. Giunta

I have written this submission for the pointsman in the hope that it will better educate Military Police Members in the options that are available to you for professional career development.

As a result of the professionalism, high standards and training continuum the ADF and more specifically the Service Police provides, we as MP are highly skilled individuals. Unfortunately this is not always reflected in transferrable qualifications and as such may lead us to feel and be viewed as underqualified. Whilst the Service Police community continue to work towards tertiary alignment there are other ways to gain recognised qualifications that will aid in your personal and professional development.

I would first like to explain to you that there are options to receive advanced standings through some

universities, dependant on your length of service, rank, previous corps, specialty qualifications and time employed with the ADF/Military Police. To fully explore advanced standing options look up the ADF Higher Education Advanced Standing Scheme (ADFHEAS) on the intranet.

Specifically for Military Police, the options that I have explored are a Bachelor of Policing through Charles Sturt University, CERT IV and Diploma in Government (Investigations). What you need to know is that you can do this too; it's easy and cost effective.

If you're interested in completing a Bachelor of Policing or similar studies through Charles Sturt University you can apply through normal means at www.csu.edu.au. I spoke with Brian Daly who is the course coordinator for the Bachelor of Policing. Brian informed me that if you have completed three or more years as an MP or CIVPOL you can receive

80 points towards this degree, if you have completed less than three years you can receive 24 points. Now to put this into perspective, in the Bachelor of Policing you need to complete 26 units equal to 192 points, each unit equals eight points so if you have been an MP for three years that's 10 units, nearly half of the degree. Not only are there less academic requirements you need to fulfil you will also save a fair bit of money, undergraduate Social Science units range in cost from about \$1000.00 - \$2000.00.

If you're interested in receiving a CERT IV or Diploma in Government (Investigations) it is easier than you may think to RPL these skills. Defence Qualifications, currently does not issue these qualifications, however you can speak with CIVIL education and training institutions and they may RPL these skills based on your experience and training with the ADF. I used the Australian Forensic Services (www.afsi.com.au), located in Fyshwick, ACT. It cost me \$1200.00 to get both these qualifications recognised. When I spoke with the managing director he informed me that for a CIVI to obtain these skills with no prior experience they would spend about \$6000.00 and have to complete between six and eight weeks of full time study.

I hope this brief overview of some of the options available to you has helped. I strongly believe personal and professional development is integral part of building a prosperous career and more importantly satisfies self confidence and provides a sense of personal achievement.

If you have any questions or queries please feel free to contact me on DRN, I'm more than happy to provide information on my experiences with gaining these qualifications. If you're interested in pursuing other disciplines remember to look into ADFHEAS.

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Colonel-In-Chief, The Royal Australian Corps of Military Police

*By Lieutenant Colonel
Murray W. Heron - Provost
Marshal - Army/Head of Corps*

The 9th of November 2012 will take pride and place on our calendar as being one of the most significant ceremonial events in the history of the Corps. On that day, Her Royal Highness The Duchess of Cornwall was appointed as Colonel-In-Chief, The Royal Australian Corps of Military Police.

As part of the official Royal Tour celebrating The Queen's Diamond Jubilee, The Duchess proudly accepted her new title and was afforded a Royal Guard at Victoria Barracks, Paddington. With historical buildings providing a background befitting the occasion, The Duchess and her Equerry, LTCOL Nick Surtees, arrived onto the pristine parade ground behind a Military Police motorcycle escort. After being welcomed onto the parade by the Head of Corps, LTCOL Murray W. Heron, The Duchess stepped up to the dais and was afforded a Royal Salute from the Guard, led by MAJ Nathan Pierpoint.

Following an inspection of the Military Police Royal Guard and the Australian Army Band Sydney, The Duchess addressed the Corps in her capacity as our new Colonel-In-Chief. She commenced: 'It gives me enormous pleasure to address you today as your new and very proud Colonel-in-Chief. This is a very exciting time for me not only because of the great honour you have done me but also because it is my first trip to Australia and I deeply regret having left it so late.'

Of particular significance, The Duchess spoke about the unique lineage between the British Royal Family and the Australian Army. Her Majesty the Queen is Colonel-In-Chief of the Royal Military Police, with whom you have close professional ties and shared lineage.' The Duchess was quietly pleased that she was, in fact, our inaugural Colonel-In-Chief: 'I think you can imagine my delight and pride when I learned that in the prestigious 96-year history since your formation I have no predecessor and that I am, therefore and self-evidently, your first Colonel-In-Chief.'



In her closing remarks, The Duchess praised the Corps for their outstanding efforts in both peace and in war since 1916. As a surprising request, The Duchess commented: 'I am delighted to see that you are all wearing your rather dashing scarlet berets and wondered if the Colonel-in-Chief might possibly get to wear one, too?' This request was fulfilled when the Head of Corps presented The Duchess with her own scarlet beret after the parade.



in the spotlight



in the spotlight





The Duchess' address was received with warm applause from a sizeable crowd, which included many past and present Corps members, invited guests from all three Services and officials from within and outside of Defence. Many came from a great distance to join in this momentous occasion.

Following the parade, The Duchess of Cornwall attended a reception in the grounds of the historic Victoria Barracks Officers' Mess. Here, she met with members of the Guard, spectators and the families of our Corps members. Her final formality included an official photograph with the Royal Guard. With the historic clock tower as the backdrop, The Duchess proudly displayed her scarlet beret on her

lap. As she departed, the members of the Royal Guard gave three cheers for our new Colonel-In-Chief.

The event was nothing short of exceptional, attributed to the excellent coordination and preparations by MAJ Shannon Smith, WO1 Jason Pratt and all members of the coordination team. The event was aptly summed up in the Australian Women's Weekly: 'As with everything the Duchess has undertaken here in Australia so far, it was a flawless performance which highlighted her warmth and humour and the passion and sense of enjoyment she brings to her relatively new position within the royal firm.'

After 96 years of proud and dedicated service to the Australian Army, we are truly honoured to finally have a Colonel-In-Chief, with Her Royal Highness The Duchess of Cornwall being a perfect choice for the role. This now marks the start of a new era for the Corps with our first Royal Colonel. We should all be extremely proud of our achievements, of our new Colonel-In-Chief and of what the future holds. We all welcome our newest member to the Corps and sincerely hope The Duchess can make it back down-under during the year of our Centenary in 2016.



Author: Lieutenant Colonel Murray W. Heron was Provost Marshal - Army/Head of Corps from Jan 2011 to Jan 2013. He holds a Master of Management in Defence Studies, a Bachelor of Policing (Investigations), amongst other qualifications. He has served in a number of key Corps positions including Commanding Officer of the 1st Military Police Battalion and Commandant of the Defence Policing Training Centre. He has served on operations in Bougainville, Timor Leste and Afghanistan.



Lest We Forget

LT Oscar Donald HASSAM, MID(2)

4th Division Headquarters

Australian Provost Corps, 1st AIF

Oscar Donald Hassam was born at Woodchester, South Australia on 30 January 1895; he was the son of William and Frances Hassam. His family lived firstly at Woodchester and then later in the Glenelg and Brighton districts. Oscar lived most his life at Brighton. Oscar had been a keen member of the Adelaide Rifles, one of the South Australian militia units. Prior to enlisting Oscar was engaged to be married, his fiancée a Miss Jessie Skinner.

Oscar was 25 years of age when he enlisted on 19 August 1914. Initially Private Hassam was with the 10th Battalion; his regimental number was 51, and he was quickly working his way from the rank of private, to that of colour sergeant.

Oscar served with B Company, the Battalion embarked from Adelaide aboard the *Ascarnius* on 20 October 1914. Only four days into the voyage Oscar had to be admitted to the ship's hospital ward suffering measles.

Oscar was with the first landing party of the 10th Battalion when the Battalion landed on Anzac Cove. Hassam didn't remain on the peninsula for long; on 18 May he was evacuated from the 4th Field Ambulance to a hospital ship that would send him back to Egypt suffering from the flu.

Back in Egypt Oscar was diagnosed as suffering acute rheumatic fever; he was earmarked for a return to Australia. Oscar appealed the decision and was allowed to remain in Egypt on duty.

It was from Egypt shortly after his evacuation from Gallipoli that Oscar would have penned this letter:

The last great fight I was in was on the 19th of May and is something I will never forget. They came on to us in droves; we fired as fast as we could load our rifles and it wasn't a matter of sighting, but simply load and pull the trigger because they were just like a stone wall and as thick as bees did ever



one hear such a noise as might? Our guys were firing at point blank range and simply tearing them down by the hundreds; it was frightful carnage again and again they came. They came on but found out they could not break through.

In early December Oscar was transferred to a supernumerary list and he continued to receive treatment at Cairo as he had requested. When fit enough he served as a hospital guard at the Citadel (Cairo), where he helped guard Turkish prisoners of war convalescing after surgery. Oscar would not rejoin the 10th Battalion.

The hospital guards came under control of the Anzac Provost Corps; in many cases the guards were not of the suitable nature the Corps would have liked. In Oscar's case, he was, it was not

until 25 May 1916 that Oscar was fit enough to return to a training depot at Tel-el-Kebir. Oscar remained at Tel-el-Kebir for several months; on 2 August he sailed for England.

On 10 September 1916, Sergeant Hassam was officially transferred to the Australian Provost Corps. Sent to Bhurtpore Barracks at Tidworth, Oscar would train there until sent to France on 25 November.

On 30 November Oscar was attached to the 1st Anzac Headquarters as a Company Sergeant Major, he remained with 1st Anzac until March 1917. Oscar was promoted to 2nd Lieutenant on 6th March 1917; two days later he was detached to the 4th Division Headquarters. Oscar was officially classified as an APM Learner (Assistant Provost Marshall); his true roll was as the division's TCO (Traffic Control Officer).

While serving with the 4th Division Lieutenant Hassam was mentioned in dispatches on two occasions, and was also recommended for the Military Cross. Oscar's first mention was '*for distinguished and gallant services and devotion to duty during the period Feb. 26th to midnight 20/21 Sept 1917.*'

On 5 October 1917 Lieutenant Colonel W. Smith, the A.P.M. of 1st Anzac, recommended Lieutenant Hassam for a Military Cross, the recommendation was changed to a mention in dispatch, it read:

'For conspicuous gallantry, coolness and devotion to duty while controlling the traffic on the MENIN Road between HOOGE and YPRES on the 25th September 1917. Constantly under heavy shell fire and in the midst of exploding dumps and disorganized traffic - due to the disabling of lorries and wagons on the road - his work in traffic control was of the utmost value and his conduct an example to all.'



On 5 October 1917 Oscar made out his will, Sergeant Major Wilkinson and Private Eastwood from the 4th Div Provo's witnessed the document. In his will Oscar confirmed that in the event of his death everything was to pass to his mother, Frances.

Oscar remained with the division until 20 February 1918, when he was evacuated suffering from the flu. Shortly after he left the division he was once again mentioned in dispatch, on this occasion by the G.O.C. for the Division, Major General E.G. Sinclair MacLagan, the citation read:

For exceptionally good traffic work as Traffic Control Officer during the fighting east of YPRES in September and October, 1917 and consistent good work since.

Periods covered – 22/9/17 to 24/2/18.

On 5 March 1918 Oscar was evacuated to England, being admitted to the 3rd London General Hospital at Wandsworth. Upon recovery Oscar was again sent briefly back to Tidworth. On 5 April he began his return to France, rejoining the 4th Division on 10 April. Back with the division Lieutenant Hassam once again resumed his role as TCO.

Lieutenant Hassam died as a result of shrapnel wounds he suffered on 20 May 1918. Oscar was in the village of Glisy when a German aeroplane dropped several bombs, exploding close to him,

The following day, Reverend J.C. Flood (48th Batt) supervised Oscar's burial at the Blangy Cabaret Military Cemetery, on the main Amiens – Villers Bretonneux Road at Gilsy. Members of the 4th Div Provo's ensured that a wooden cross was placed on his grave.

Footnote 20 May 1918 was a bad day for the Australian Provost Corps, as well as Lieutenant Hassam a shell had killed three MMP at Daours, as well as another traffic man. (See Harston, Robertson, White and Scott).

Jessie Skinner was devastated by Oscar's death, she became ill and would



Oscar received severe shrapnel wounds. Struck in the right side of his body, his left arm and both legs, Oscar died shortly after being wounded, his body taken to the 4th Australian Field Ambulance, but only to organise his burial.

die at a very young age having never married, apparently never fully getting over Oscar's death.

Oscar had two cousins who also died during the war; Major IC Johnson, and Lieutenant EC Johnson.



DPU Up-Skilling

Niche Training with State Police Agencies

Victorian Police Crime and Traffic Connecting on Highways Training (CATCH)

By SGT Paul Mercer

Ever conducted a traffic stop whilst out on patrol that wasn't quite right, something about it was odd, occupants seemed out of place or overly nervous or anxious, bizarre items were observed on or around the vehicle?

Fair to say, there might be a reason for that. Well, now I have something for you – Crime and Traffic Connecting on Highways (CATCH).

CATCH is an initiative currently being undertaken by our CIVPOL counterparts throughout Australia, and as the name suggests it is a method of identifying criminal activities on our national highways using simple methods of refocussing your tradecraft senses when something doesn't seem right, and

using those intuitive reactions as well as some key indicators to identify possible criminal activities.

Whilst the focus of the training is principally on the detection of smuggling activities and awareness of concealment techniques used to aid the movement of significant quantities of illicit drugs, cash and contraband; the skills taught are certainly transferable and have a place in the repertoire of the Military Policeman. Conducted over a two day period, the training covers the theoretical and practical aspects of criminal behaviour. Sessions include everything from suspect behaviours, combat indicators, case studies of criminal endeavour and techniques for identifying concealed cargoes.

This simple, but effective initiative has opened the eyes of many experienced police officers who have attended this course, with moments of clarity and exclamations of lost opportunity featuring regularly from participants over the two days.

However, the proof is in the pudding, with an increasing detection of large contraband operations being uncovered throughout Australia on the highways by General Duties Police conducting routine traffic stops. Simple key indicators previously overlooked are now used as pieces of a bigger puzzle and are leading to large scale successful convictions.

Within the Domestic Policing Unit, an ever increasing group of individuals have now been trained and exposed to this CIVPOL initiative, and it is immediately obvious how good it is when those people often identify and act upon small key indicators that had previously been disregarded. As we all know the ADF is not immune to wider community criminal activities and this initiative may be another trade tool for the MP to stay a step ahead of the issue and in Australia and abroad, as these skills are easily transferable to the Combat Military Policing role.





DPU Assistance to QLD Police Service Negotiators Training

By WO2 Zane Foley and
CPL Dean Jennings

In response to an approach by Regional Mental Health Teams to support Queensland Police Service Negotiators Training, representatives of the Domestic Policing Unit in Brisbane and Townsville assisted in the delivery of Service awareness training to Queensland Police officers throughout the state.

Queensland Police State Coordinator SGT Julie Buckley was coordinating training across Northern and Southern Queensland for Queensland Police Service Negotiator Teams which involved two to three day refresher courses. A total of nine presentations were conducted in locations including Cairns, Rockhampton, Townsville, Toowoomba, Gold Coast and Brisbane.

The presentations conducted were a joint effort on behalf of Alcohol, Tobacco and Other Drugs counsellors, Army Psychologists, Vietnam Veterans Counselling Service and the Domestic Policing Unit with each session approximately two to three hours in duration.

The information passed by all presenters was well received by the negotiators, who displayed a particularly keen interest for knowledge about defence and defence members. Throughout the state, the Queensland Police Service have officers mandated and trained to deal with 'high risk situations'¹, and all had basically the same perception about Defence and Defence members. Those perceptions included, all defence

personnel were Military Self Defence trained, weapon experts, and would instinctively comply with Police direction. When engaged during these sessions, many acknowledged that their preconceived ideas about Defence were not always correct.

Consistently in all locations officers were interested in:

- previous and current operations;
- rank structure and roles;
- military culture;
- roles and structure of Military Police;
- mental health prevalence and care services;
- impact of deployments;
- local support services;
- how MP and Military Health Providers work with ADF members in crisis; and
- points of contact in the event they need urgent information.

As a consequence of the general lack of knowledge of Defence culture across the state, and in ensuring the best quality and consistent product, the brief is continually being updated and developed in close consultation with DPU-Townsville and DPU-Brisbane.

Part of the briefs presented was on the 'BATTLEMIND'². Originally coined and developed in the United States to describe and treat personnel for the psychological impact of operations post-deployment. The concept is centred on the premise that returned combat soldiers continue the learnt behaviour and emotions that kept them alive on the battlefield, who may fail to correctly adapt those behaviours to their daily lives on return home.

As an example, a soldier is lethally armed in the area of operations, on return (with no malicious intent) they may feel the need to replace the weapon that was held during the deployment and replace it with a weapon of a different kind, such as a steel bar near the bed. In an attempt to apply intelligence led policing practices, these concepts can be overlaid upon the Force Generation Cycle and then combined with known motivators for "good" and "bad" behaviour (including criminal activity) to allow MP to focus patrols and attention areas/regions identified as a concern; essentially targeting unit's at certain phases of the cycle. This helps MP to effectively and more efficiently plan manning, unit liaison and patrols.

In theory, soldiers in the 'Readying Phase' of the force generation cycle are less likely to commit service offences; primarily due to the likelihood of being removed from the unit's operational manning. However, on return to Australia within the 'Reset Phase', soldiers may not have the same motivation (combined with social and financial factors) to refrain from committing a service and civil offences. Further, the persistence of the battle mindset may also make them more inclined to have a weapon close at hand.

Overall, the involvement of DPU members within this programme has been well received by the QLD Police officers present, with further requests that briefings by Military Police be given to their first year Constables during one of their ongoing training sessions. In addition, it gave DPU members an important insight to measures and practices utilised by not only their civilian counterparts, but also other support services available to assist Defence personnel in times of crisis.



1 MP Battalion TRAIN TRAIN TRAIN

2012 has brought a series of challenges and opportunities to 1 MP Bn with a range of changes across Army and Defence as a whole. The posting in of an almost completely new team, with SGT Mark Nelson and WO2 Dave Clarke the only members from last year, has meant hitting the ground running with getting up to speed on the Bn tasks. Exercise New Centurions 2012 began early in February, and preparation for DMT-4



leaving on time, made it an interesting time for easing into the job. Exercise Hamel 12 was the major exercise for 1 MP Bn provided excellent exposure to other units in the Army, and had the Bn working alongside the combat arms units. The year has not only achieved milestones for members of the OPS team, but some have gone in new directions with their careers.

Exercise New Centurions 2012 (NC12) was conducted in early February at Wide Bay Training Area. EX NC12 tested the soldier's IMT's and combat policing skills at the sect level. This was an excellent opportunity for the Bn to shake out the cob webs early in the New Year and get focused on police tradecraft. Each sect went through a series of lessons from setting up radios, to collecting evidence. During the field phase each section was exposed to different scenarios within an enemy picture that developed as the sections went through the scenarios. These scenarios allowed the observer trainers to see how the sections from each of the Coy's operated and standardise how the Bn operates on operations. This has been a major challenge for the dispersed companies as each interacted with different CT's so they have modified their operating procedures to suit. This has caused difficulties in the past when the Bn has provided a Coy for Bde level EX's such as the EX HAMEL. Future years will build on the lessons and improves from this year to create a better product that will provide more effective capability for the Bn.

EX HAMEL 2012 was a unique experience with the Bn providing both a Coy to work with the CT's, but also a significant ARes contingent to support both the Force Support Group and Battlefield Circulation and Control Cell. This allowed the Bn to heavily utilise its Reservists in a pure policing capacity to control Army vehicle movement between Shoal Water Bay and Wide Bay and

conduct limited security operations. The Force MP Coy had members from the entire Bn coming together to support the CT's and was commanded by a strong leadership team which saw the effective integration into the CT's.



In mid June the HQ was given the opportunity by the FORCOMD to engage with the Law Enforcement Torch Relay which is a group of Law enforcement agencies that raise money for Special Olympics NSW. Through this engagement we were able to support their annual event, the Plane Pull, which is a competition where teams pull a C-130 over ten metres to achieve the quickest time. Members from HQ supported the day by coordinating and conducting the activities.

Bn operations has been running at a high tempo this year and managed to achieve a lot without having a full staff to manage all aspects of the Battalion's requirements. The time and dedication put into the work by the staff has helped progress the Bn as an important capability within Army.



Author: LT Lincoln Sudholz graduated with ADFA in 2008 with a Bachelor of Science and RMC in June 2010 being Corps allocated to RACMP. He was posted to C Coy 1 MP Bn as the Admin Officer. During 2011 he was temporarily posted to RMC-D as Platoon Commander for Skippy Pl, Bridges Coy. He is currently an Operations Lieutenant of 1st Military Police Battalion.

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Headquarters 1 MP Bn

BHQ 1 MP Bn had a very low tempo this year . . . Who am I kidding, of course it was busy! With greater demands from higher HQs and minimal personnel on board, the provision of C2 to a dislocated unit was exceptionally challenging this year. Anyway, enough of the usual cliché introduction, let's go round the traps at BHQ.

Whilst the Command team remained the same from last year, the rest of BHQ had the usual round of staff turnover with personnel marching-out or moving appointments.

Firstly to the Ops cell, last year's OPSO, MAJ Tim Hind, took a step back and paved the way for MAJ Johan Mulder to run the three-shop. CAPT Max Acosta was appointed as the Adjutant and got his own office, while CAPT Tim Wilson and SGT Mick Shewan went off to the sand-pit for the majority of the year. This left the S3 cell critically undermanned, with LT Lincoln Sudholz, WO2 Dave Clarke and SGT Mark Nelson working flat-out in support of the OPSO.

Secondly, the S4 cell stayed pretty much the same, with only the Tpt SGT being replaced by SGT Andrew Ashcroft. This year CAPT John Watson had the whole cell humming effectively. With the help of the RQ, WO2 Les Holt, & Q CPL, CPL Brad Russell, they kept the other coy log cells focused during major unit activities. On top of these duties, they had extra regimental appointments that sometimes distracted them from their core duties.

The St cell, as predicted, experienced another high tempo year. With an Adjutant occupying the position this year, workloads were managed and prioritised appropriately. The staff had refined and developed robust new procedures in order to address a myriad of problems which they were faced with.

These day to day issues range from the routine admin queries to more serious complex management of incidents that could often last for months. With the CCLK, WO2 Rayleigh Sonsee, ORS, SGT David Binstead and the new ORC, PTE Shannon Reid, the Adjutant had all the right people to ensure these issues were addressed appropriately, freeing the Command team to tackle more pressing issues. Also, lets not forget the Unit Pay Reps, WO2 Michelle Hobbins and CPL Richie Vincent. Without their tireless commitment to the unit, the Adjutant would most likely be bombarded with pay-related complaints and constructive criticisms from not only the unit members, but from external organisations, such as HQ 17 CSS Bde. Overall, it has been an eventful and highly enjoyable year for the St cell within BHQ.

Last, but not least, are the 'civvies', or more accurately 'le civvy'. With the regrettable departure of Ms Leah Clarke, the unit resource manager, Mr Jean Lemessager is the only APS member in BHQ. As the unit movement clerk, Jean is always busy ensuring unit obligations in regards to movement remains complaint in accordance with an innumerable number of policies that by just trying to name them all, tends to give one a headache.

The key events for BHQ this year were the two DMT Force Preparation Trainings, Ex Hamel and Ex New Centurion 12. With these unit Main Efforts, key staff were absent due to deployments, sports and conferences. The CO, for one, was barely in the office during the first half of the year. He was away from his desk attending numerous conferences, meetings and exercises, fighting the good fight. Aside from deploying a couple of times this year in support of the DMT, the 3IC's time was taken up playing competitive hockey.

With the hard work came plenty of opportunity for adventure training, career courses and of course, holidays, striking the right balance in order to maintain the tempo of this year. Social activities such as the Great Northern Road Walk, or most fondly known as the RSM's Changi Death March and Friday Breakfasts at Coogee, where the modus operandi for the participants was to burn over 400 calories by running/walking from Bondi Beach to Coogee and on completion attempt to pile them back on in 2 min, courtesy of a Ham & Egg Benedict; however, countered by a large cup of skinny chai latte.

With the year drawing to a close, BHQ is preparing for the Christmas Reduced Tempo Period and with it comes the inherent tasking of ensuring the year is closed off appropriately and the next year is set up in good stead.

Author: CAPT Max Acosta graduated from RMC in Dec 2005 being Corps allocated to RACMP. He was posted to 1st Field Regiment, RAA in 2006 for his regimental training where he held the appointment of Troop Commander. His career as a MP Officer began when he marched in as the Platoon Commander 13th Military Police Platoon, 1st Military Police Company on 2007 and during 2009-10; he was posted to D Company, 1st Military Police Battalion. He served with the 4th Reconstruction Task Force during 2008 in support of Operation SLIPPER as the Detainee Supervisor. CAPT Acosta is currently in the process of attaining a tertiary qualification, Bachelor of Policing, via distance education through Charles Stuart University. He is the current Adjutant of 1st Military Police Battalion.



A Company, 1 MP Bn

As usual, A Coy started the year running (minus the 2011 Cyclone 'Yasi') straight into preparing the A Coy push onto Detention Management Team Four (DMT-4). With a new OC at the helm (MAJ Templeman), and a keen group that had force prepared DMT-2 and DMT-3, it was now their turn to take on the challenges of Afghanistan that has ended up being a deployment that I am sure they will never forget.

For the remainder of A Coy left behind, with A/OC CAPT Dave Hankin and experienced CSM WO1 Jason Veitch left in charge, the work didn't stop.

A combination of our own 17 CSS Bde FORGEN activities including EX HAMEL 12 where A Coy were able to provide over 20 members to the D Coy led activity. This was coupled with our local 3 Bde OPGEN contingency planning and preparation with the on line Ready Combat Team and Ready Battle group, plus other contingency operations. A Coy were required to supply a number of members that are on standby 24 hours a day on a reduced notice to move. This ensured that the remaining members at A Coy didn't get a chance to stop. To their credit, those left behind did an amazing job sustaining such a high tempo over this period. This level of tempo has fast become the 'norm' within 1 MP Bn as a whole.

With the release of the new federal government budget in 2012, changes were required to be made at all levels. A Coy were no exception with the reduction in the ability to travel, available fuel and ammunition just to name a few. This presented itself as a challenge, where A Coy was now required to condense mandated training and set outcomes into activities with a reduced budget. For this year, due to the majority of the Coy deployed, it was achievable.

Significant expectation management on future resources should be now in the forefront of planning as the Operational deployments in the MEAO draw down, so does the money.

A Coy hosted their fourth DMT MST/ MRA in Townsville during Sep this year. The DMT training lead by MAJ Tim Hind was a complete success with the smoothest training conducted yet. DMT-5 formed mainly from members of B Coy attended and completed the



required training and certification for their upcoming deployment. The level of professionalism and dedication from all members involved was outstanding. A Coy have become accustomed to shutting down operations and dedicating three weeks of their lives, twice a year to the certification of the DMT.

Amongst the myriad of operational tasks that A Coy has completed, we still find time to help the community by hosting work experience students form a variety of local high schools. Members of A Coy were tasked to mentor and provide briefs to the students, and give them an insight into what Military Police life is all about.

Additionally, all available members of A Coy participated in the Queensland Police Remembrance day held in Townsville on 28 Sep 12. A march along the main street of the city followed by

a morning tea was well received by members of the public and police. The members of A Coy represented both the ADF and Military Police to the highest standard, and were proud to be able to march in such a significant event.

To close off the year, at the time of writing this article, planning and preparation for the Royal Visit by Prince Charles and Camilla, Duchess of Cornwall is still in progress. The Amphibious Battle Group planning at 3 Bde has commenced and

A Coy will no doubt have a role within this capability in 2013. And finally, EX Talisman Sabre 13 (lead by A Coy) will also play a significant part in next year's operations.

To all A Coy members who have worked tirelessly throughout 2012, I sincerely thank you for all your hard work. My CSM and command team that have supported me, and taken on their responsibilities with a great deal of pride should be proud of their achievement to keep this company standing as the 'premier' company within 1 MP Bn!

Author: CAPT David Hankin graduated from RMC in 2007 being Corps allocated to RACMP. He was posted to C Company 1st Military Police Battalion in 2007 where he held the appointment of Training Officer and subsequently Operations Officer. In 2009 he was posted to 1st Recruit Training Battalion as a Platoon Commander. In 2010 he was posted to the Defence Police Training Centre as the Advanced Training Officer. Captain Hankin has served in Afghanistan in 2008 and 2012. He is currently posted to A Coy, 1 MP Bn and holds the appointment of Acting Officer Commanding.



B Company 1 MP Bn

2012 dawned with new challenges for Bravo Company with the OC deployed, B Coy manning the majority of positions within DMT-3 on deployment, a crop of new march-ins including key appointments and fresh faced eager ab-initios, and the limitations of operating in the dreaded wet season.

During the first battalion activity, Exercise New Centurions, the junior soldiers gave an extremely good account of themselves performing to a high standard which highlighted their already strong work ethic and team-focussed attitude.

The first major company activity was Exercise Spartan's Run designed to qualify unit members on the various weapons systems in the MP arsenal. As always the activity was well supported by WO2 Davies and WO2 Waters the 'range gurus' from CATC without whom the activity would have not have been possible.

The focus for the first half of the year was preparation for Exercise Hamel 12 as part of the 1st Bde's overall 'road-to-war'. Although it was Bravo Company's turn, as with Exercise Talisman Sabre in 2011 and no doubt it will be with Exercise Talisman Sabre 2014, it required support from across the battalion. The FMPC HQ was manned by Bravo Company

members with WO1 Greenwood as the CSM and adroitly commanded by MAJ Pierpoint from Delta Company. The FMPC force concentrated in Townsville in early June and conducted battle preparation and consolidation training culminating in a touch football round robin competition on The Strand; and although the winner cannot be recalled, the game is remembered fondly. During Exercise Hamel, Alpha and Charlie Company were responsible for the operation of the ICPC; with Delta Company providing the always stylish CPP and much admired MWDs (with handlers). Bravo Company pushed forward providing the Close Support to Battle Groups LION, EAGLE and BOAR. The sections provided excellent support to the 1st Brigade garnering positive feedback and thus further raising the reputation of the battalion.

Also enhancing the MP profile with Darwin was two members on JLC who received awards: LCPL Parkinson - Student of Merit and LCPL McCluskey - Leadership Award. This is a significant achievement, which they should both be proud of.

The return from Exercise Hamel saw the Company reunited with the DMT-3 members just in time for the lead-up training for DMT-3 to commence. DMT-3 members on return from leave took the opportunity to share their experience and knowledge with the upcoming rotation, which will be invaluable.

The support staff across the Company continued to provide invaluable support during a trying year, including Admin Q and Transport staff, which is greatly appreciated by every single member of the company. Last but not least, the performance of the members across B Company through 2012 has been nothing short of exceptional. The reputation that you built and the ability that you displayed are of credit to you. B Company could not have been successful in 2012 without your efforts, which have been noted on every activity which B Company has participated on, and has been keenly noted by the OC and 2IC. Throughout a high tempo and demanding year, you have earned the reputation of being professional, motivated and outstanding soldiers. You should be extremely proud of your achievements.

From all the Spartan Warriors in the north, have a great Christmas and new year. Stay safe and get ready for another glorious year of fun and adventure.

Spartans. Raise Hell!

Author: Warrant Officer Class Two Natalie Webb is the OPSW/B Coy, 1 MP Bn. She enlisted in 1986 and has enjoyed a variety of postings, first as a member of AICC and since 1996 within AustInt corps. She has deployed on several operations including most recently SECDET XFIII.



C Company 1 MP Bn

2013 has been a challenging year for the Army and the Reserve in particular. The recent austerity measures imposed by the government on Defence had an immediate effect on the way we conduct our training and prepare for operations. The constant call to do more with less is particularly evident across C Company's part time work-force of some 200 plus soldiers and officers. We are increasingly required to find new ways to deliver training, complete governance requirements and prepare for exercises and operations in less time and with less money.

Despite the overarching pressure upon the sub-unit, an absolute highlight of the year was the Company's contribution to Exercise Hamel 2012 (EXH12). C Company contributed 65 personnel to the exercise over a six week duration and were instrumental in the planning and design phases of the MP contribution to the exercise.

Members found themselves supporting the exercise in a multitude of roles. Predictably, supporting the Force Support Group (FSG) in tasks such as law enforcement, security and traffic control fell to C Company to conduct. This year however we played a greater part in several 'new' areas. Most notably, Battlefield Circulation and Control (BCC), which is experiencing somewhat

of a renaissance at the moment, was a segment in which our members contributed time, effort and expertise to bolster the RACT led Battlefield Circulation and Control Centre (BCCC). C Company has a wealth of corporate-knowledge and real-time policing experience accumulated over many years which, when used in collaboration with the movers, delivered an effective BCC process.

Additionally this year saw the formation of the Force Protection Group (FPG) on EXH12, who as the name suggest were deployed to provide security to the military exercise. The soldiers and officers from the FPG were conscripted from a variety of different units, brought together, trained and deployed for the exercise duration. The security aspects of their mission had obvious similarities with MP skill sets and as such C Company specialists frequently acted as mentors and trainers to the FPG members.

Furthermore various elements from C Company also supported the Force Military Police Company (FMPC) and Exercise Control (EXCON). The variety of roles gave our members exposure to important components of a major military exercise which will stand us in good stead for Talisman Sabre in 2013.

As in previous years, we were able to continue our commitment to deploying Company members to Operations ANODE, SLIPPER and ASTUTE. We provided assistance to ceremonial tasks, instructor support and reinforcement to courses at DPTC and supported the establishment of the Domestic Policing Unit (DPU) in Melbourne via the provision of personnel, equipment, vehicles and real estate. As DPU Perth comes into effect in 2013, we will no doubt be asked to contribute there as well.

I would like to thank my Executive Officer, CAPT Jason Urquhart for the instinctive approach he adopted in the role as my second-in-command. Similarly, I need to acknowledge my Company SGT MAJ, WO1 Terry Fitzmaurice for his professional expertise throughout the year. Lastly it would be remiss of me not to acknowledge and pay credit to the professionalism of all C Company members who have maintained their morale and stood firm in the current financially dispiriting climate. I would ask you to continue to maintain this point of aim as we move forward through 2013.

"In Good Company"

Author: MAJ M. Griffin, OC. This is MAJ Griffin's second year as the OC of C Coy. His previous Corps postings include PLCOMD 31MP PL, PL COMD 9PL and A/OPSO 3 MP COY. He is married with 1 child.



D Company 1 MP Bn

"Competence, Trust, Passion"

Breaking from the cultural norm of beginning with the usual diatribe of how busy we have been this year, or how the year started with a 'bang', I will instead stay this, we have welcomed the challenge of a thoroughly enjoyable and demanding year, it has been one that we have learnt considerably from, and have achieved a lot through hard work and diligence. I thoroughly respect and admire the hard work and dedication of the men and women of D Coy, they continue to impress me on a daily basis.

This year was no different to the last 12 odd years for D Coy. Despite no more SECDDET, we still prepared members for three separate operations, and the usual span of individual and collective exercises leading up to, and post, Ex HAMEL 12. Using flexibility as our main planning tool, we set to organizing our own unique set of exercises as best we could. I'm confident that our yearly training programs are both robust, and comprehensive in their nature, preparing both our dog handlers and CPPO's to be confident of undertaking a broad range of tasks and responsibilities bestowed upon them at any given time. CPL Bentancor's role as Driver to Commander 1st Division is a key example of our unique flexibility. Garry has provided his own article that I would encourage you all to read. He has performed exceptionally well in an individual role, a role which has allowed 1 MP Bn to gain some very important exposure.

This year we welcomed a new CSM, WO1 Squizzy Taylor, a Dog handler by trade, and a passionate one at that. With the combined experience of both he and WO2 Barnett, the Dog capability grew in both substance and quality over the last twelve months. I have been impressed with the CSM's commitment to his position, and his willingness to integrate with both dog handlers and CPPO's. His insatiable desire for good coffee greatly enhanced both our bond as OC and CSM, and allowed for much creative and innovating thinking throughout the year as well!

We lost some of our key officers early this year due to deployment. CAPT Williams was required to help MAJ Templeman with DMT4, CAPT Horrigan managed to secure a watchkeeper appointment with HQ JTF633, and CAPT Longmuir was sent on the first rotation of the CPP Mentor role with 205 Hero Corps in Afghanistan. Each to their own performed admirably whilst on deployment; CAPT Williams arguably had the hardest deployment having to deal with MAJ Templeman on a daily basis. CAPT Longmuir has had a difficult and arduous deployment himself. The role and the ADF support to 205 Corps was not as clearly defined as what we had hoped, which required Adrian to work tirelessly on the development of force protection and training plans for both the ADF Mentors, and those ANA soldiers he was training by himself. I'm confident that Adrian has developed a comprehensive and detailed mentoring and handover plan with the ANA CPP Team, which has laid

some excellent groundwork for those that will follow him. CAPT Horrigan received high praise of his efforts as an Operations Watchkeeper within the JTF Headquarters, his enthusiasm and dedication were obvious in his everyday work, and he received high praise for his efforts both in the JTF Headquarters and the Afghanistan HQ in Kabul. He also managed to lose a considerable amount of weight, about 17kg to be exact. Though I'm sure this was as a result of being away from his wife's good cooking and WO2 Barnett and SGT Wood's influence of "wing dings" after PT in the morning (Don't think I don't know Woody!).

Lets not forget the soldiers who departed on operations either. WO2 Pieschel returned in April as the CPPLO, and WO2 Johnson took his place. Shelly has had a demanding 18months, having backed up as CPPLO after a 4 month stint on SECDDET 18 as well. Despite my best efforts, he will be departing the ARA shortly to spend some much needed time with his family. I'm also sure it won't be long until he makes the front page of Shooters Magazine or Knives Weekly... John has had a demanding time on deployment as well, the Silver Fox has had to contend with an inordinate amount of trips around the AO with the CJTF, countless VIP visits, and the OMD adjustments no one wanted to see. John has proved once again the worth of the MP soldier, well done. Towards the end of the year we see SGT Hardaker and SGT Fricotte assume the roles of 205 Corp Mentor and CPPLO respectively. They have received comprehensive preparation in the lead-up



to their deployment, and are fantastically skilled soldiers in their own right. I look forward to hearing of their efforts in the near future (though I will have to get someone to translate whatever Frenchy says, hopefully to Commander enjoys learning a new language).

Not to forget the members who supported RCB Rotations as well. CPL Reid, CPL Peterson, CPL Ross and CPL Genn all undertook RCB rotations as GD MP this year. In a testament to their skills and maturity as D Coy members, they performed demanding and complex GD responsibilities both with and for the Rifle Company. These rotations are arduous in their own right, with the constant field exercise and inevitable soldier indiscretions occurring all too frequently during these rotations. All have performed well on these rotations, and have developed a level of maturity and confidence in their own right after this deployment.

I'm pleased to say that LT Secco had done a fantastic job as the acting Operations Officer for D Coy, having to deal with the constant manning changes within CHQ, and the ever evolving

requirements of both BHQ and CHQ (mainly my fault), he has employed his well developed "manoeuvrist" skills to ensure D Coy was able to keep its head above water. He was able to complete the CPPPOP course this year, and I will be looking forward to seeing him as a CPP TL in the near future. Despite his flowing red locks, and slightly unorthodox ideas on how to spend his fortnightly salary, I must admit it was thoroughly enjoyable having him as part of the CHQ team.

Before too long it was time to prepare for Ex HAMEL 12. I took the reigns as the OC of the CMP and quickly set to delivering routine orders for the preparation and manoeuvre of the Coy. Inevitably, it would be a conglomerate company draw from all parts of the Bn, with members from all companies taking part. In early June we concentrated at A Coy to prepare for the exercise. I was pleased with the level of enthusiasm and willingness to participate in this exercise, which was definitely encouraging. For two weeks we conducted force preparation, battle preparation, and refined our tactical planning and field skills, all which provided a good basis

for our strong performance during the exercise proper. D Coy provided a CPP Team under the command of CAPT Knox and a MPD Team under SGT Wells. Their performances throughout the exercise was fantastic, and were ambassadors for the Corps. The CPPT worked hard to ensure the COMD 1 Bde felt both comfortable and secure with his security team, and came away from the exercise with a new-found respect from the 1 Bde command elements. The Dog team had an encouraging exercise too; they played with many hats, providing security to the Bde HQ, security to the ICPC, airmobile recon tasks and reserve support tasks all thrown in throughout the exercise. As a Coy, we have learnt considerably from this exercise, and have developed our SOPs accordingly. The dogs are even practicing off-lead casting methods for the employment of their MPDs in the reconnaissance and patrol support tasks, something which I am very keen on seeing the future development of.

My sanity was kept in moderate check thanks to the efforts of WO1 Tony (D) Greenwood and the "quirky" personality of the one and only WO2 Natalie Webb. Their excellent grasp as the senior soldier





leaders and mentors for the Coy greatly assisted my understanding of some of the problems we faced, and provided me with some comprehensive solutions to many of the dramas we toiled with daily. Whilst many of the solutions revolved around previous "stories" from past deployments (I heard them all three times! Daily! Any more than three times was considered illegal under the by-laws constituting the CHQ living arrangements) They were however, none-the-less thought-provoking and beneficial. It would be remiss of me to not mention Tony's sleep-apnea, the man has the amazing ability to be able to fall asleep almost on command. The sounds emitted by this "sleeping beauty" allowed me to catch up on my reading, and for Webby to perfect her coffee barista skills (which are now pretty good) and relive her glory days as a chef. Needless to say, anyone who entered the CHQ Admin tent, did so at their own risk.

The other members of the Coy from around the Bn performed admirably, and worked hard to prove to many others that MPs had a rightful place in contemporary foundation warfighting. I'm also pleased to say that not a single star piquet was "dolleyed" in to ground during the entire exercise, which allowed the MPs to get on with the job of close support to the combat teams and battle groups. The ICPC worked very well, and was managed very well from all ranks. FORCOMD, MAJGEN Slater made a surprise visit and took the opportunity to visit and commented that it was the best facility he had seen in 20 years. Hopefully that means we got something right!

Post Hamel has seen D Coy look to redeveloping both the MPD and CPPOP course. We are hopeful that by the end of the year we will have assisted in the development of rigorous and demanding courses, reflective of contemporary needs. Though we are more hopeful of

the weight of numbers from the corps actually attending these courses! So put your requests in team!

In addition we have looked to conduct a series of individual and collective exercises designed to improve the baseline skills of both the soldier and the teams. With Guardian Dusk at the end of the year in Canberra, utilising support from our AFP CPP friends, I am hopeful of another worthwhile CPP exercises.

Throughout the year we have also supported numerous external exercises including RMC-D exercises in Wide Bay, Dignitary Protection (AS wide) Skills Enhancement and Doctrine development, and sent guys on CFA, Urban Ops Instructor, language, career courses and even a G Wagon conversion course. All of which have directly contributed to our strength and development as a unit. All courses and exercises the guys have performed admirably on, again setting high standards on behalf of the Corps.

The Dignitary Protection Committee is the conglomerate forum of state and territory Close Personal Protection units under the National Counter Terrorism Committee. MAJ Black-Sinclair did a lot of hard work during his tenure to ensure MP CPP has a seat, and a voice, within this forum. We have continued with this trend in 2012 as well. Members have supported the Skills Enhancement Course in Canberra, helped develop the national doctrine for domestic CPP activities, and have provided key and valuable guidance to states and territories on high-risk planning and conduct. The DIGPRO Forum has been welcoming of our experience overseas, and our in-depth planning and analysis tools. Similarly, we have learnt a lot through their skills in managing protocol and other global dignitary needs.

Towards the latter part of the year, I thought it best to test our metal through a series of battle PT exercises, designed to test both mind and body. Both CPP and

Dog teams assured me their training to date had been comprehensive, and they welcomed the challenge I threw at them. Needless to say this proved, on many accounts, to be "blind courage" with the sessions proving to be a test of both physical fitness and stomach strength - mind over matter I say. Despite the constant (re)appearance of some individual's breakfast, the sessions have proved to be beneficial in the strength and willpower of many of the soldiers. The competitive streak runs true through many members of the company, keen to attain the winning prize (that remains a D Coy secret) and bragging rights for at least a week. CAPT Knox has proven a worthy competitor, his focus during most sessions makes him look like a man possessed - I remain impressed at how a man can run around so freely with his eyes rolled into the back of his head! DPU Brisbane have attempted to involve themselves in these sessions, with little success... Whilst they participated in the first few sessions, their enthusiasm seems to have petered-off in recent weeks, I guess they must be busy with such a large AO to cover and no more BMW hikes to roam from coffee shop to coffee shop. Despite their Wing Ding diet and PT regime, WO2 Barnett and SGT Wood has also put in some sterling efforts. I have included some photos of them during these sessions to show how hard and dedicated they have been.

In all, another thoroughly demanding, but enjoyable year for D Coy. I don't think anyone could put their hand on their heart and say that they have seen a more professional and well developed team of soldiers that I have had the pleasure of serving with this year. Their hard work, enthusiasm and humor have been significant contributors in our overall effectiveness as a unit. They have lived the Coy ethos extremely well, and should be commended for their efforts.



Military Police Dog Platoon



The Road So Far...

Although this year has been quiet in comparison to the previous one, MPD Pl has been busy ensuring the wider Army know it is here now and that it's here to stay. The year started off with induction training on EX GAZA LAUNCH, and then in March the first of two RMC Exercises ran out of the Wide Bay Training Area (WBTA), supporting first class officer cadets in their final field component. During this exercise the MPD teams were required to provide specialist advice to cadets on the use of the MPD capability, as well as general duties policing, in both urban and field environments. During the 16 day Exercise it rained



approximately 14 days bringing the morale of the teams to an all time high. The MPD teams were involved in a large number of building searches, riot control, urban and field patrolling, and were also exposed to various forms of defence transport, such as Blackhawk, Landing Craft, Bush Master and ASLAVs.

The month of June saw all teams from MPD Pl take part and show their appreciation and support to the opening of the 'Military and Service Working Dog National Monument' at the RSPCA headquarters in Wacol, QLD. The teams that took place in the ceremony formed a part of the honour guard whilst the Governor of Queensland unveiled the monument.

June also saw the MPD platoon deploy to Shoalwater Bay on EX HAMEL 12. During this period the MPD Teams conducted a number of patrols with the infantry as well as providing security to the ICPC and assisted the CPP team with the security of the Brigade HQ. This exercise allowed the platoon to reassess its training techniques and direction to better suit the wider Army, and the needs of the Infantry and other MP assets.

The evolution of the MPD Pl is ongoing; experience and lessons learnt



have helped to shape our training. Our current focus is on MPD Scouting, this allows the dog to be off lead, operating out in front of the patrol. With the use of an electronic training collar and field signals, the dog can be silently commanded to return to the handler, move left or right and assume the prone (down) position. This form of training will allow for better forward security, and lessen the likelihood of a surprise encounter with the enemy, as the dog will be trained to indicate by freezing in position and staring at the direction of a possible threat.

As I write this, five MPD teams are once again supporting RMC in the WBTA, this form of exposure to upcoming officer cadets (our future leaders) will cement the MPD future and hopefully see it, once again, deployed on operations supporting our soldiers and other coalition forces.



Defence Force Corrective Establishment

'Detain, Retrain and Rehabilitate'

DFCE underwent a major security and surveillance upgrade in 2012 to bring it in line with worlds best practice, and is now more highly equipped than many of its civilians counterparts, with 78 internal and external cameras, motion detection sensors, full audio and visual recording for 12 years, digitally stored and readily accessed at a touch of a button, swipe access, and remote monitoring stations within the Gatelodge and OC's office. This provides the highest level of safety and security to detainees and staff. The ability to constantly review footage in real time has also been effective in the decreasing the number of complaints, as staff can address issues immediately.

This year, DFCE also underwent a correctional training review to ensure that units who sent soldiers to DFCE for correctional training were having those members returned with improved service values and ethos, self-confidence, self-reliance and instructional abilities. As part of this review, a new Rehabilitation and Coordination Cell was created, providing detainees with one on one interviews, counselling and mentoring tailored to the individual. The detainee is provided with goals, presentations, and life skills to enhance their training whilst serving out their period of detention.

Although still employing the Stage Training method, detainees are now required to prepare and deliver lessons to a standard Defence blueprint. They also receive on a weekly basis counselling sessions for alcohol, anger management and lifestyle issues such as; financial awareness, healthy eating, and physical fitness. Feedback received from detainees has been encouraging and most have made further appointments with the regional counsellors to assist them with

their alcohol and anger management. Even those detainees who do not have alcohol issues benefit with the one on one counselling, and resolving personal issues that led to their detention.

Detainees also get the opportunity to enhance both DFCE and the community whilst serving out their period of detention. Their service skills are utilised to assist with maintaining equipment, enhancing DPTC as a whole through labour tasks and the conduct of voluntary work with agencies such as the Salvation Army.

DFCE is looking forward when it comes to rehabilitation so that it can effectively return Soldiers, Airmen and Sailors to their unit with a high chance of the individual not re-offending, but rather contributing to the Defence Force in a more effective and disciplined manner. It is not, however, only those who are to continue serving who are our focus. As another new initiative, detainees who are discharging from the Defence Force soon after their stay at DFCE are now able to receive support via the Rehabilitation and Coordination Cell by means of off-base appointments, interviews and resume preparation.

DFCE can often be a difficult posting with respect to the social aspect of Service, but DFCE staff kicked off the year with some adventure training, venturing into the waters of Cronulla Beach to display their surfing skills. It is safe to say that no one will be challenging Kelly Slater in the near future, but one member did manage to snap his board in rather spectacular fashion. This set a good tone which was continued throughout the year, with functions and participation by members in fundraising

events for the RSL, Salvation Army and other volunteer organisations.

It has also been a year of courses, with members attending professional and personal development courses to enhance their roles within DFCE. These courses included OSST Instructor, Drug and Alcohol Counselling, PT Leader courses, and Life Skills education sessions. Along with individual courses, DFCE has run nine Detention Centre Supervisor Courses (DCSC) qualifying approximately 150 personnel. The DCSC is an internal and external course designed to qualify ADF members in Guardroom Procedures, Defensive Tactics and Cell Extractions. The course is physically demanding for both student and instructor, with students taking great delight in inflicting pain on the MPs.

There were some excellent team and individual achievements in 2012, culminating in CPL Emma Rainey (who unfortunately is departing us for a career in AustInt) receiving a Soldier's Medallion for her excellent service and efforts at DFCE.

Unfortunately, several members of DFCE, who were instrumental in DFCE achieving its mission, will depart us in 2013, with CPO Mick Welsh, SGT Gary Reid, PO Matt Levi, CPL Reece Carruthers and CPL Daniel Silvester posting out. We also see the departure of SGT Simone Beard as she starts her new life outside of the ADF. We wish them all the best for the future.



MILITARY POLICE ASSOCIATION AUSTRALIA

Defence Police Training Centre,
Lamia Barracks, Green Hills Road, Holsworthly NSW 2173

ABN 27 270 659 103 ARBN 110 658 476

The Military Police Association Australia (MPAA) was incorporated in November 2004 as a National Association and has to date:

- Established a working relationship between RACMP and the MPAA and further developed esprit de corps for both serving and former Corps members.
- Attained a National Membership of over 500 including 90 serving Corps members.
- Supported and participated in the 90th Corps Anniversary in 2006, produced a Commemorative Medallion and also conducted a WW2 battlefield tour of Greece, Crete and Singapore in June 2006.
- Initiated and conducted a Plaque Dedication to Military Police at the Australian War Memorial in 2007, with a National Reunion Dinner, and produced a Commemorative Medallion & held the 2nd National Reunion in Cairns (2010).
- Established a planning process for future activities leading up to the Corps Centenary in 2016.
- Facilitated the connection of the Hellenic Armed Forces, (Greece), to Lamia Barracks at the Defence Police Training Centre at Holsworthly NSW in 2006.
- Developed and sponsored Military Police representation at the Battle for Crete Commemoration Ceremony held annually at Martin Place, Sydney NSW
- Participated in the First Anzac Day World War I Commemorative Service at the Western Front on 25th April 2008.
- Developed and sponsored the introduction of an Australian Military History Program into NSW & SA Schools and also into schools in the UK, France, Greece and Canada.
- Established a website www.mpaa.org.au and produced a bi-annual Newsletter and email information to its membership via the 'Info Post'.

Join us, support us as a member of our National organisation whose aim is to represent a unified membership of both serving and former Corps Members, to further develop our camaraderie and commemoration of our Corps' Military service both overseas and within Australia since 1916.

For Membership enquiries:

Please contact: John Watson (MPAA Membership Registrar)

Tel (03) 5156 7481 or **email** jctwatson3429@tadaust.org.au for details.

Fees Initial year \$25 (\$10 joining fee & \$15 annual subscription, Jan to Dec) then \$15 membership fee each year.



Domestic Policing Unit

By CAPT Nathan Myrrylainen
with contributions from
all DPU sections

"It is easier to find men who will volunteer to die than it is to find those who are willing to endure pain with patience"

Julius Caesar

The Domestic Policing Unit (DPU) came kicking and screaming into existence in 2009; and every person ever posted to the unit can probably appreciate Julius Caesar's very poignant quote. But the reader should not mistake this article as a sad story; as all the patience, persistence, endurance and professionalism shown by the members of the DPU has resulted in the success story that has been 2012.

We could argue endlessly about how we choose to measure such success. Some might argue the fact that Army and indeed other service commanders and members defaulting to and routinely seeking advice from "the DPU" explicitly for policing, or that the much feared Quality Assurance Evaluations returning good results and favourable comment from the DPM-A, of course minor improvements always required, may be indicators of a successful year. However, most would agree, the final and most important measure, is in how effective the Army is being policed and supported. It's important to mention and acknowledge the strong supporting role the DPU provides to the Army and the Army's activities; particularly, for those serving within the DPU. This serves

as a reminder to all DPU members and ensures the DPU does not lose sight of the bigger picture and mission within Army and Defence and become too robotic in the application of the policing function it is charged with.

Provision of professional support has been crucial to the reputation the DPU enjoys today and 2012 has seen this support provided across a wide range of tasks and functions. In March, the southern sections, most prominently DPU-Kapooka, supported the ADF, civil emergency services, police and local communities' response during the NSW floods. Through Jun and July, a "deployable DPU" was raised and established in Rockhampton for EX HAMEL 2012; supporting ADF commanders, Queensland emergency services, police, local businesses and the broader community.

Other notable support tasks included:

- Pacific Armies Management Seminar XXXVI (PAMS12);
- Pacific Armies Senior Officer Logistics Seminar (PASOLS12);
- Chief of Army's Exercise (CAEX12);
- Land Warfare Conference (LWC12);
- Chiefs of Defence Seminar (CHODS);
- Pacific Partnership 2012 (PP12); and
- RACMP inaugural Colonel in Chief Parade.

¹ "Deployable DPU" is a phrase coined by DPU personnel to describe a temporary but fully operational DPU capability brick usually in support of a major exercise or large troop concentration. DPU-HAMEL, DPU-TALISMAN SABRE, and DPU-CHOGM are just a few examples. It is not meant to mean or imply any involvement in offshore operations.



Pictured: CPL Jude Hines provides direction to a motorist during the NSW floods in March



Pictured: LCPL Karl Penny, DPU-Singleton, with CO SOI regularly features in the top three places in the CO's weekly five kilometre cross country challenges, 1st place on this occasion

Beyond the higher profile support are the lesser known, but equally important close and general support actions the DPU provides commanders on a more frequent basis. These actions ranged from traffic control for base events, Soldier Under Arrest/Sentence escorts, through to support to ADF ramp ceremonies and funerals; and on one occasion, the return of a fallen soldier's body to his family.

As a Direct Command Unit of AHQ, the support DPU provides covers many domains across defence and can often be tailored to deliver a desired strategic

effect across Army. This exposure to strategic command of Army enables the DPU to at times shape and inform Army policy. This was never more evident than with the identified policy, legal and procedural shortfalls identified to Army and Defence, regarding the declaration of Defence Premises. Pictured: WO2 Zane Foley indulging his god complex with members of DPU-Townsville and A Coy, 1 MP Bn.

The issue of Defence Premises is one principally of jurisdiction and the impact upon defence's ability to police and secure

those premises occupied for conduct of defence activities. DPU support tasks such as PAMS12, CAEX12, LWC12 and CHODS, were directly linked to the MP security function by AHQ and event organisers. This seems like a logical leap to achieve requisite security for such high profile events, but the logic stumbles when the event is conducted in a civilian setting (ie. hotel, convention centre).

The Defence Act of 1903 gives Defence an avenue for declaring any area or venue "defence premises" when certain conditions are met. However, it has been interpreted by Defence Legal that these conditions are not met fully and as such jurisdiction is not achieved, forcing Defence to seek alternative and costly measures to ensure security is achieved. This has raised significant concerns for not only DPU authority to act in certain prescribed circumstances, but most significantly the need for Defence to review the manner in which it does contracting of facilities and venues into the future, including and certainly not the least of which involves civil airport facilities during the conduct of major Army and Defence exercises. The DPU has worked hard to raise awareness of this issue with AHQ key staff, with the positive outcome being Army's request for Defence to seek clarification from the Australian Government's Solicitor for guidance on resolution. Much work is being done to further MP standing in terms of jurisdiction and the strong police work conducted by the DPU and legislative change sought by DPU and



Pictured: WO2 Zane Foley indulging his god complex with members of DPU-Townsville and A Coy, 1 MP Bn.



OPM-A gives increasing weight to the jurisdiction argument.

In 2012 the DPU has made inquiries into over 4300 incidents and conducted over 450 investigations²; and did so with unit strength of 72 ARA and 22 active ARes members. This weight of experience and the strict technically informed manner, with which it was gained, has resulted in the reinvigoration and refinement of the conduct of General Duties policing and Service Police Investigations within the Corps, the Army and indeed has strongly influenced the technical standards now expected of GD Police Duties across the three services. The limiting nature of current legislative authority and resources for Policing the ADF, has forced the DPU and the Corps to be more intelligent

about its processes; adopting and usually exceeding what is considered to be national/world's best practice. So, like all of Army, the DPU does more with less.

The DPU's gains in policing are now only limited by the sheer volume of work needing to be uploaded and poured over for lessons. There is now enough information in DPSMS to begin designing and refining an intelligence-led policing program based on detailed data analysis, as opposed to the current "informed" policing practices based on DPSMS trend analysis coupled with anecdotal evidence and observed experience. This is not saying the DPU will abandon the use of its member's experience in favour of pure mathematics and science. Policing is an inherently "human" activity, requiring more than just strict and rigid adherence to process. That "human" aspect informs and drives

our inquisitive minds and gives the victim and CoC, confidence that all aspects of an incident will be explored, weighed and considered. In the DPU's thirst for developing and assuring adherence to technical requirements, it is important we remain vigilant; that we don't lose our ability to think and be inquisitive as a good policeman should be; that available lines of inquiry are not being missed or assumed away; that we avoid the trap of 'robotic policing' alluded to earlier. In our quest to close jobs, incidents or investigations, the following is a constant pain and source of protraction but cannot be ignored as it is to be expected by all MP:

*"If you turn over rocks,
you're going to find dirt"*

Unknown source

It is now the end of 2012 and the DPU is four years old. The DPU is not perfect, but it's more perfect now than it ever has been. "The originals" are coming to the end of their time here and leave having set us up for well continuous improvement and further future success. Those remaining and commencing their time in the DPU in 2013, must keep forging ahead with the same patience, persistence, endurance and professionalism that has seen the DPU grow in capability and reputation, allowing us to keep Army's integrity strong.

For those leaving, thank you, have a well earned break, and good luck.

For all those posting to the DPU; welcome and good luck.



² Figures reported by DPSMS as at 14 Dec 2012

³ "The originals" refers to those DPU members who were here from the unit's inception in 2008 and often also extends to those who posted in to the unit in 2010, as the DPU established four new locations in 2010, more than doubling in strength.



Farewell from the Officer Commanding, Domestic Policing Unit, Major G.J. Mitchell, Jan 10 - Jan 13:

Those who know me best, will appreciate how passionate and proud I am of the capability the DPU has developed over the past three years and now provides to the Army and the broader ADF. Equally, how proud and humbled I am, by the professional efforts, exemplary service and personal commitment of each serving DPU member, over the past three years, to assure the success of the DPU mission, often in spite of imposed constraints and resource limitations.

I have drawn much personally and professionally from this particular command experience, the most significant of which was drawn from the strength, good humour and tenacity of the many who embraced the challenge of being a part of something special, of something fundamentally ground breaking and exciting for the RACMP, the return to policing the Army and all the opportunities for positive change that came with this time.

Service within the DPU will continue to see far and wide reaching development and professional advancement in the corps' fundamental General Duties Policing tradecraft within the Garrison Military Policing environment. This tradecraft, as transferable and adaptable as RACMP wants it to be, coupled with experiences and skills developed within

1 MP Bn, within the Combat Military Policing context, will be the key to ensuring a relevant, contemporary and experienced Military Policing capability to serve an adaptive Army into the future and meet the challenges of future operating environments.

Part of moving forward into the future is reflecting on, from where the DPU has come and understanding what it is the DPU wishes to stand for in the eyes of the Army and those we serve, now and into the future. After seeking input far and wide from serving DPU members, from PTE through to PM-A, including non-corps staff, to identify a maxim for which the DPU can serve by and seek to espouse to Army, the search has come to an end. I am pleased to announce as a parting gesture, contributed to by all, hence composed by the DPU collectively, the maxim; **'Integrity and Order'**. This maxim, aptly represents the dual nature of the DPU. **Integrity**, is a necessary foundation for any system of law and best represents the minor criminal investigative capability held by the DPU. Whilst **Order**, best represents the general duties policing capability provided in service to the Army and the ADF. Collectively, these two values best represent the nature of the DPU, in that through **'Integrity and Order'** the DPU

will serve the ideal, of keeping Army strong.

Many within the DPU know, it was always going to be a challenge for me to deliver a succinct farewell to this unit and her members, nevertheless, I made promises I would and I intend to deliver.

I thank you all for your tireless efforts; my sincerest thanks to your family, friends and those closest to you, in supporting each of you in your service to the DPU and the Army; and lastly, to all I have had the privilege of serving whilst posted to the DPU. To those who are departing the DPU on posting and those being welcomed in 2013, I wish you all the best in your service and wish you well into the future. A safe and prosperous festive season...see you round the traps.

I would like to end my time with the DPU, by reflecting and sharing just some of the more recent acknowledgements received by the unit and her member's. The following commentary by the CDF and most senior Army commanders speaks volumes of the professional service and dedication of those within the DPU and serves as a timely reminder to all DPU personnel, of the strategic impact the service of a GD Policeman can have within the ADF and broader Defence community...





"I would like to thank the Domestic Policing Unit for providing a security presence during the 15th Annual Chiefs of Defense Conference.... the team performed their security functions in a most professional and tactful manner...There can be no doubt about the importance of providing an appropriate security presence to these events to ensure foreign delegates remain comfortable with their safety during their stay and depart with favourable impressions of the Australian Defence Force...the importance of fostering relationships between the hosting and visiting nations and acknowledge that security is vital to this success.."

General D.J. Hurley, AC,DSC
Chief of the Defence Force

"I am sincerely grateful to you for the effort and support that you provided to the ...Pacific Armies' Management Seminar...I would like you to know that the conscientious and efficient functioning of the Military Police Detachment...not only achieved the security required at PAMS but also promoted a sense of confidence that reassured our guests and the secretariat alike. Their efforts contributed, in no small way, to the growth of trust among armies attending PAMS 2012."

Major General A.J. Campbell, DSC,AM
Deputy Chief of Army

"I am writing to pass on my thanks to the Military Police who provided support to the 2012 Chief of Army's Exercise and Land Warfare Conference... The detachment ...worked diligently ...to ensure the security and safety of all participants and staff involved. Their professionalism and dedication to ensuring the activity was effectively policed...was noted by a number of senior attendees and visitors, as was their professionalism and conduct... These men and women were excellent ambassadors for your Corps. Their contributions were reflective of both their skill and professionalism and their efforts contributed significantly to the success of these two high profile activities. Well done."

Major General J.J. Sengelman, DSC,AM,CSC
Head of Modernisation and Strategic Planning - Army



Career Management - SCMA

Well another year is about to pass and time seems to be going quicker each year. 2012 has been an excellent year for RACMP, I believe their reputation around the floor here at DSCM-A is improving and you have some fantastic performers out there doing the Corps proud.

There have been some changes within the career management world since the last article. They are:

- SCMA has been renamed DSCM-A (Directorate of Soldier Career Management - Army)
- Career Managers are now referred to as Career Advisors (CA)
- DSCM-A will relocate from Queenscliff to Brindabella Park (ACT) in early 2013
- The Career Management Cycle (CMC) is being realigned:
 - Promotion Advisory Committees (PAC) was held later in the year (ie. in Sep 12 for promotions to take effect in 2014); and
 - Career Guidance Interviews (CGI) will now be conducted earlier in the year (Feb - May), where your PAC results can be discussed.

Posting Preferences

Completion, submission and understanding of EPARs remain an issue. As highlighted in previous journals:

- Have three different geographic locations (that means beyond 100km of each other).
- Keep them aligned to logical choices IAW your Employment Specification (MAE).
- Include 'not wants', but ensure you do not list more than one of A Coy, B Coy or DP/TC.
- Put as much amplifying comment in as you want - tell me what you are thinking.
- For serving couples, ensure your EPARs align!
- Supervisors: if they are not realistic, please say so!

Please do not have three similar 'wants' of (for example) BNE MET, BNE OT SUB, SE QLD. This is simply saying one locality, and provides zero flexibility for me to offer you a posting to anywhere else you might want. As a general rule if the locations are at least 100km apart it is a fair call. That said if you need a 1 MP Bn posting for your development next, ensure you provide at least one preference that could enable that. Basically, if you can't get your desired location, where else will still work for you?

A simple exercise is to consider what location you would like to go to next, then consider what jobs are available for your rank/trade in that area. **However**, make sure you consider any career advice given to you previously, and also what your Employment Specification indicates is a logical next step. If this doesn't seem to be clear, think about what various jobs are involved in your trade and what ones haven't you done yet? Chances are that will correspond to the career advice you are receiving!

Remember, the 'big three' are A Coy 1 MP Bn (Townsville), B Coy 1 MP Bn (Darwin) and DP/TC (Holsworthly). Having one of these as a 'not want' is okay, but not two. At some point you will rotate through at least two of these, so help shape your own career by letting us know what your preferred options are. Also appreciate that DPU is a desired posting to boost your career profile. More opportunities are opening up in DPU Perth and DPU Edinburgh.

It is interesting to note that across RACMP by Jan 13, we will have approximately 303 PTE-WO2, of whom (excluding the last SPBC) 30 have not submitted any EPAR at all, 71 have not updated their EPAR in the last 12 months - and this is across all ranks.

You can submit an EPAR as often as you feel you need to, and can amplify your choices with as much comment as you want - I won't know what you're thinking if you don't tell me. As a general rule, you should update them at least annually (Feb/Mar each year), even if there is no change - your CA doesn't

know you still feel the same as you did in 2011, for example. At the end of the day, if you don't make your intentions clear, you can't complain if you are unhappy with your posting.

Promotion Boards and Posting Orders

PAC 14 will just about be over at time of publication and results are scheduled to be released early in 2013.

CAs will then move straight into career guidance interviews and then posting orders.

DSCM-A Career Guidance Webpage

We now have our own RACMP career guidance webpage through the DSCM-A website. Here you will find PAC dates; CGI tour dates and some friendly advice so do yourself a favour and check it out.

Farewell

Lastly I would like to thank all of you for making my postinginteresting but enjoyable. I wish everyone the best of luck in their future endeavours whatever it may be, but especially WO1 Jason Pratt on his next appointment. I know you will do an outstanding job.

Author: WO1 Julie Scheef marched out of 1 RTB in 1988 being Corps allocated to RAAOC. She is an OP ADMIN by trade and has had a number of appointments in and out of trade. Highlights being an OP ADMIN instructor at ALTC, a recruiter at DFR Perth and being the first female Chief Clerk at 16 AD Regt (now 16 ALR). She has deployed as the Chief Clerk AATTI VIII in 2007. She was awarded a Soldier's Medallion in 1998 and a DCA Silver Commendation in 2006. WO1 Scheef is currently the CA RACMP, DSCM-A



Employment Category News

What is the RACMP Employment Category Management Cell?

By SGT Deanne Wheeler

The Royal Australian Corps of Military Police Employment Category Management Cell (RACMP ECM Cell) manages the RACMP employment categories of Military Police General Duties (ECN 315 and all sub categories) and RACMP ADF Investigator (ECN 190) on behalf of the Employment Category Sponsor, COMDT Defence Command Support Training Centre. The ECM Cell provides advice in relation to the ECN 315 and ECN 190 trade structures and ensures that the employment specifications are reflective of the workplace.

Over the last 20 years, managing the Military Police and Australian Defence Force Investigator trades within the Australian Army has never been easy. There are many elements which impact on these trades, such as changes to legislation, roles, structure, units, commands and equipment. With these changes, the employment role changes, and so, this must be reflected in the way we are remunerated and trained.

The RACMP ECM Cell is also responsible for Employment Category Reviews, Defence Force Remuneration Tribunal (DFRT) submissions and ensuring compliance of members within the employment categories. The Cell also determines the impact of changes to training and trade structure through analysis of potential capability gaps and advises the best implementation of those changes. The Cell coordinate external evaluations of the workplace as required and externally evaluate courses conducted at the Defence Police Training Centre to ensure that members returning to the workplace have the skills they need in order to carry out their required tasks.

Recently the RACMP ECM Cell has been responsible for overseeing the implementation of the outcomes (as relevant to RACMP employment categories) of the Graded Other Ranks (OR) Pay Structure. Current major tasks include the conduct of a job analysis of the RACMP OR employment categories, annual reviews of extant RACMP Employment Specifications (ES), drafting of RACMP Officer ES, assisting with the RACMP Rank Restructure and preparation for an upcoming sitting of the Service Police Training Advisory Group.

An RACMP Job Analysis was also recently conducted. This analysis gives an overview of what the trades of RACMP are doing within the workplace, and the frequency that specified tasks are being conducted by rank/s and under what circumstances. This ensures that the training and remuneration applied to RACMP trades are correctly aligned for each rank. The requirement for the RACMP ECM Cell to examine the Corps as a whole and how the Corps does business will hopefully lead RACMP into a new era where the Corps is no longer seen as a trade within Army but as a professional policing agency, which is second to none.

The RACMP ECM Cell would like to thank CAPT Katrina Adie for her contributions and wish her all the best on the arrival of her first baby and for her posting to DPTC. In 2013, the ECM, WO2 Mary-Anne Holland, will be joined by CAPT Jason Urquhart as the RACMP Trade Manager. MAJ Dale Morley and SGT Deanne Wheeler will continue to parade in an ARes capacity as part of the team.

The RACMP Employment Category Management Team would like to wish you and your families a safe and prosperous 2013.



Military Police Association Australia - President's Report 2012

Our membership is now 535. The Association Executive has assisted with a grant this year to the Corps Foundation of \$1000 as a contribution to the continuing production of the Pointsman Magazine.

The Royal occasion of the appointment of our first Colonel in Chief, HRH the Duchess of Cornwall, was an important recognition in raising the Corps profile. This will also shape the format of Centenary 2016. (see Colonel Commandant & PM-Army notes).

As reported last August, the Executive took the initiative to join the Alliance of Defence Service Organisations (ADSO) led by the Defence Force Welfare Association (DFWA). We continue as a supporter and pass on the progress reports to our Membership. The current status of the Pension (DFRDB) continues to gather support within both parties of the current Parliament. We will continue to monitor the progress and report to our Membership.

MPAA Reunion 2013 is on track. With a return indicating some 200 to attend, the Attendance and Pre-payment Form was due to be returned on the **4th Dec 2012**. It is to be conducted at the Glenelg Pier Hotel in Glenelg SA on the 22nd, 23rd and 24th. March 2013, to include a Welcome Function on the Friday evening, an AGM and a Dinner on the Saturday and optional Winery Tour planned for Sunday 24th March. Full cost details were listed on both the Attendance Form and the website. They were also sent via the 'Info Post'.



We always need assistance with our MPAA NL content, it is for your reading as members and your notes are always welcome. Please note that articles are to be 1/3, 1/2 or a full page in length.

The website has been revised and now has listed the MPAA NL and a Facebook connection. We will continue to send the NL via post to those Members without an e address.

The Association has completed another successful year of operation with your continuing interest and support. The Corps Centenary looms ahead in 3 years. We await guidance from OPM-A and will report to the Membership at the next AGM in Glenelg.

We continue to actively seek our younger serving Corps members for the MPAA. Let's maintain the interest and momentum in 2013 as we head towards Centenary 2016.

How can you assist your Association?

Again, the prompt payment of membership fees is important to our financial status. Please ensure that you send your fees payment to John Watson (Membership Registrar) or by direct deposit into the MPAA account (details as shown on the invoice). Do continue to advise us of any change in your contact details, we can't send you information and you receive it, without a current postal or email address.

Contact John Watson:
email jcwatson3429@tadaust.org.au or
(03) 5156 7481.

Warmest regards,
John E. Cook
National President
j.e.cook@bigpond.com



The Wills Family

Edited by LTCOL Murray W. Heron, Provost Marshal - Army

Service in the Australian Army is often a family business and over the years, countless families have filled the ranks in both peace and war. In particular, the Wills family served through a number of generations with four being members of the Corps. In the 1970's, three of the Wills family served in the Regular Army as Provosts ... David Wills, his brother Greg and their cousin Kym. The Wills family was very well known in the Corps, including their grandfather, CPL William Wills, who while serving with 5 LofC Area Pro Coy during World War II was noted for arresting one David Nock who went from prisoner to Provost Marshal 5 MD. The parents of David and Greg also served during WWII where their mother Marjorie, a WAAF with a broken leg, met their father Francis, a signalman, on the Esplanade in Townsville, whilst he was on leave from Burma. Another family member, CAPT David Francis Wills, was also well known in 1 MD MP Coy where he was a Defending Officer for AWOL soldiers and also became quite involved with the Corps during Flood Rescue Operations with the LARCs and DURWs he commanded, particularly in 1974.

SGT David Wills was a proud Provost and part of the Corps for about 18 years, including service in SE Asia. David enlisted into the Army on his birthday in 1962 and retired in October 1982. At the time David joined the RAA Pro Corps in 1965, he was possibly one of the youngest men at the MP School. He attended the 2/65 Junior NCO Course, with the likes of 'Bluey' Gale, Phil Henry, 'Bing' Crosby and Lorry Dean. The course involved motorcycle riding on 1959 WLA Harley Davidsons, which unfortunately saw the loss of CPL Graeme Wheatley following a serious accident during a night ride.



After a few 'domestic' postings, including 1 MCE, David was sent to South Vietnam in 1967, where he briefly served with the 147th CID. In January 1968, David arrived in Saigon on the eve of the TET Offensive. During a night patrol with Ray Wise, Viet Cong sappers blew a hole in the wall of the US Embassy and took control of the grounds, however not the Embassy buildings. A battle ensued and spread to the Presidential Palace, the Docks, Tan San Nhut Airfield and across much of Saigon. Armed with only his 9 mm Browning, David ran ammunition from the safe point to the US Marines. By daybreak, the Embassy was back in US hands with the loss of about 50 US troops, including a number of MP. An extract from the ABC News Bulletin recalls the event:

Left: CPL Kym Wills & SGT David Wills

Below: CPL Kym Wills Ingleburn 1975





where are they now?

10 p.m. STATE NEWS - SATURDAY, 3rd FEBRUARY 1968

A Brisbane soldier escaped death several times during Wednesday's six-hour battle for the American Embassy in Saigon.

An Australian Military Policeman, CPL David J. Wills, twenty-two, of Corinda, joined American Marines in the struggle to oust Viet Cong from the Embassy.

CPL Wills is reported to have narrowly escaped death by snipers' bullets as he darted repeatedly across the road outside the Embassy carrying ammunition to the Marines.

Following service in South Vietnam, David briefly returned to Sydney and then Singapore in 1970 as part of the 28 Comwel Bde Pro Unit, which later transitioned as the 28 ANZUK Bde Pro Unit. David notes the problems incurred when forming multi-national units manifested itself when a riot involving over 1000 servicemen took place at Sembawang Barracks. David commanded a small team of Aussie, Kiwi and Brit Provosts, and while the Kiwis may have lost the Rugby in Auckland that night, they followed David's order to attend the scene where they arrested 42 British Servicemen and brought them back to a sorely over-crowded Kangaroo Barracks guard room for the night. David spent three days and nights on the HMS Albion attending Courts Martial on a number of British ships involved in exercises over that period.

Returning to Australia on promotion to SGT in 1972, David was posted to L Det 5 MP Coy SIS. His final posting was to the MP School, where he fondly tells the story of when he put his brother Greg, through training. David still likes to share his memories, especially the stories about his patrol days in Darlinghurst with Tom Sharp; and providing security to Little Patty and Denise 'Ding Dong' Drysdale with Barry King in Vung Tau. David currently lives in Zilzie, near Yeppoon, and is the Captain of the Emu Park Golf Club and otherwise, retired.

CPL Greg Wills joined the Regular Army in June 1976 from the CMF. After a short stint with the Armoured Corps, including the changeover from the Centurion to the Leopard tanks, he transferred to MP in 1979. On completing of his MP training at Ingleburn, he was posted to 11 MP Pl in Ingleburn, which later transferred to Indooroopilly in 1980. Like his brother, Greg also proudly shares the stories about his time in the Corps, especially during two 'Skippy' exercises and when he was an AWOL CPL in Brisbane and Perth.

Greg's tales about chasing down AWOLs are interspersed with humour. One particular case involved the search for an AWOL who told his friends that he was going to join the circus. 'We spent two weeks chasing the bugger', Greg claims. One day, he was reading the Courier Mail and noticed an advertisement about Bullen's Circus being in town and Greg said to his partner, 'why not?'. Sure enough, the AWOL had 'run away to the circus' and was soon back in MP custody. Greg vividly remembers the times he assisted the SIB, his secondment to the WA Police Road Traffic Accident Section ... and when he ran straight through a flywire door 'in hot pursuit' of a suspect. Greg was also an active sportsman during his time in the service being twice selected for WA Army Cricket Team and the WA Tri-Service cricket team. Greg and David also shared the positions of Full Back, Wing and Second Row in the 2 MP Coy RLFC at Ingleburn in 1980-82, in the Campbelltown A Grade Competition, now home to the Tigers.

In 1986 Greg left the Regular Army and served with the Reserves until 1989. From there, he served for 21 years in Corrective Services ending up as a Correctional Supervisor. He was part of the WA Emergency Response Unit which is a 'bit like a SWAT team, but prison based'. Greg now works with Immigration Detention in WA, as a Workplace Health and Safety Officer.

CPL Kim (Kym) Wills was a library assistant in Bayswater, Victoria, before enlisting into the Australian Army on 1 November 1972. Following recruit training with the WRAAC, Kym was initially trained as an Ordnance Corps Clerk and served in Sydney, Melbourne and Perth, before undertaking training as an Officer Cadet in 1974. After re-engaging in 1975, Kym undertook induction and trade training at the MP School, graduating as one of the first female MPs in the Australian Army, with PTE Janet Moylan. On completion of MP training, Kym served in 23 MP Pl, 2 MP Company at Ingleburn. This is where she met and married another MP, CPL Stephen Hall. While the first female MPs were not permitted to undertake guard or corrective duties, Kym was very 'happy with the challenge of her new work' and 'proud of being a pioneer in her field'. After a short stint with the Corps, Kym discharged from the Army on 20 April 1976. Later in life, Kym remarried and settled in Victoria with her three children. With great sadness, Kym succumbed to cancer in April 2011.



Top: CPL Greg Wills & SGT David Wills

Above: CPLs David Wills & Doug Emblem Vung Tau 1967



RACMP OBITUARY

MAJ GEN CMI (Sandy) Pearson AO, DSO, OBE, MC

Passed away on the 7th November 2012, aged 94. Educated Newington College Sydney NSW. A distinguished career soldier, graduated from RMC in 1940. Served in World War 2, awarded a MC in New Guinea. Served in South Vietnam, awarded a DSO as Commander 1st Australian Task Force. Awarded an OBE for performance as CO 1 RAR. Awarded an AO as Chief of Personnel - Army. From 1973 to 1975, whilst Chief of Personnel, was appointed Colonel Commandant of RACMP. He retired in 1975, after 36 years of Military service.

As a Corps, we were extremely privileged to have the dedicated support and guidance of General Sandy Pearson. He was a soldier's General, respected by all under his command and was always a strong supporter of Military Police.

Colonel John E. Cook, Colonel Commandant RACMP

279978 SGT Edward (Blue) George Brown (1939 - 2012) Aged 73 Years

Blue joined the Army in May 1958 and was allocated to RAEME. In 1959, he transferred Corps to RACMP where he served until his discharge on 1 August 1978. Blue served at 2 MP Coy South Head, NSW, 1 Div MP Coy Holsworthy NSW, Section 1 Div MP Coy Indooroopilly Qld and 1 MCE Holsworthy NSW. Blue also served with 28 Comwel Bde Pro Unit Malaysia 1961 - 1963 and AFV Pro Unit Vietnam 1966 - 1967. After his discharge, Blue spent 8 years as an Officer of Cadets.



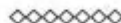
CPL Geoff Cardwell

Geoff joined the Corps in the early to mid 1970's and served with the SIB in Melbourne and Adelaide. He took his discharge in 1980 or 81 to join the SA Police Force, where he attained the rank of Detective SGT. It is believed Geoff resigned from the SA Police due to ill health and passed away a few days ago after a long illness. Geoff was not a member of the MPAA and therefore, no service or other details are available.



37513 WO1 Maurice (Maurie) Evans (1937 - 2012) Aged 74 years

Maurie was called up for National Service in 1956 and after his basic training, he joined the CMF and served with 2 Commando Company until 1969. He joined the Australian Regular Army in 1959 and served with 1 Battalion RAR until 1962. Maurie transferred to RACMP in 1962 where he served as a field Military Policeman and as a SIB Investigator until his discharge in 1979. Maurie served in Melbourne, Hobart, Puckapunyal and Sydney, he also had two postings to the MP School as a SIB Instructor. Maurie also served in Malaya with ANZUC Pro Unit (1972 - 1975) and also in South Vietnam with AFV Pro Unit - SIB (1967 - 1968).



James (Jim) Charles Price Harris

Jim joined the Army in the early 1950's and was allocated to 2 Bn RAR before transferring to RAA Pro Corps in July 1952. He served in S Comd Base Provost Unit, Brit Com Base Provost Coy Japan, and in Korea. Jim served in the Corps until his discharge in 1958.

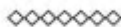




1200661 WO2 Ron Lennon (1943 - 2012) Aged 69 Years

Ron transferred from RA Inf to RACMP as a SGT in the Mid 1970's and served with 11 Pl 1 MP Coy which was the Field Force unit of the time. The attached obituary gives details of Ron's service. Unfortunately, I have no other details of his service with RACMP.

Ron was liked and respected by all who served with him and knew him. He was an excellent soldier who brought a lot of knowledge and expertise to 11 Pl 1 MP Coy from his Infantry experience.



321760 SSGT Merrian 'Norts' O'Sullivan (nee Norton) (1957 - 2012) Aged 56 Years

Norts joined the Army in 1981 and was allocated to RACMP direct from recruit training. She served in general police duties for three years and in 1984 transferred across to Army SIB Unit where she served until 1991. Norts served at Ingleburn, Kapooka, Randwick, Puckapunyal and the MP School. Her final two years of service were served in a non Corps posting in Perth Western Australia. On discharge, Norts joined the Victoria Police Force.

Norts was a inspiration to other female members of our Corps and was loved and respected by all who served with her. She was a team player who enjoyed the company of others and enjoyed the social activities of the mess. She will be sadly missed by all.



214886 SGT Zigmars Julius (Stan) Stengelis (1945 - 2012) Aged 67 Years

Stan joined the Army in September 1962 and after recruit training was allocated to Armoured Corps. He transferred to RACMP in December 1964 where he served until his discharged in September 1974 to join the NSW Police Force. Stan served in 8 Comd Pro Coy Abbotsford Vic, SIB Melbourne, N Comd Pro Coy Indooroopilly Qld. Stan had two tours of Vietnam in 1966/67 and again in 1971/72. Stan was a good digger who enjoyed spinning a yarn over a beer with his mates. He will be fondly remembered.



41857 WO2 Ronald Thomas Sutton (1935 - 2012) Aged 76 Years

It is with deep regret that I inform you of the passing of +1857 WO2 Ronald Thomas Sutton on Wednesday 14 March 2012 after a battle with cancer.

Ron was called up for National Service in 1954 and after his initial training, joined the CMF and then in 1955 requested enlistment in the ARA. Ron was allocated to Infantry where he served until he joined RACMP in 1957. He served in the Corps until his discharge in 1976

Ron served in various MP units in Tas, SA, Vic, NSW & Qld. He also served with 28 Comwel Pro Unit Malaysia, AFV Pro Unit South Vietnam and PNG Pro Unit PNG



R292684 SSGT Leslie Charles Toppe 22 (1925 - 2012) Aged 86 Years

Les was a former soldier of the British Army during WW2 and joined the Australian Army in 1953. He served with RAE for two years and transferred to RACMP in 1955 where he served until his discharge in 1975. During his service with RACMP, Les served with 8 Comd Pro Coy, 1,2 & 3 Div Pro Coy's, E Comd Pro Coy, MP School and 1 MCE.



26253 LT Kevin Hertford John Walsh (1933 - 2012) Aged 79 Years

Kevin joined the Royal Australian Corps of Military Police in the early 1950's and served in the Corps till his discharge in the early to mid 1970's. Kevin served in Sydney, 1 MCE, MP School, Melbourne and Puckapunyal. In 1954 & 1955 Kevin served in Japan with the 1st British Commonwealth Division Provost Company and in Korea with the Australian Ancillary Unit. At the end of his Army career Kevin was a WO1 RSM and on discharge was granted the commission of Lieutenant.

Kevin was a much loved and highly respected member of our Corps. He will always be remembered for his jovial character, his fairness and his ability to get along with all ranks. He will be sadly missed and fondly remembered.



Duchess of Cornwall Address to the Corps

9 November 2012

Officers, Men, women of the Royal Australian Corps of the Military Police. It gives me enormous pleasure to address you today as your new and very proud Colonel-in-Chief.

This is a very exciting time for me not only because of the great honour you have done me but also because it is my first trip to Australia and I deeply regret having left it so late.

There has always been an association between members of the Royal Family and the Australian Army, including the appointment of Colonels-In-Chief to a number of Corps over the years.

Her Majesty The Queen is Colonel-In-Chief of the Royal Military Police, with whom you have close professional ties and shared lineage. And so I was very keen to know who my predecessor was.

I think you can imagine my delight and pride when I learned that in the prestigious 96 year history since your formation I have no predecessor and that I am, therefore and self-evidently, your first Colonel-in-Chief.

I want you to know the pleasure that gives me and that I am also very well aware of the significance and honour that comes with this very special appointment.

I am delighted to see that you are all wearing your rather dashing scarlet berets and wondered if the Colonel-in-Chief might possibly get to wear one, too?

For almost a century, the Royal Australian Corps of Military Police has earned an esteemed position in both the Australian Army and the wider community. In both war and in peace, you have provided outstanding service to the Nation. This is a record to be cherished. You are a regiment who provides a unique and often difficult role, not only overseas on dangerous operational duties to Afghanistan, Iraq, East Timor and elsewhere, but also at home where your constant professionalism is required on a daily basis, policing the Australian Army and wider Defence Force.

It seems to me you are never off duty - rather like my husband. But it is your families who provide you with peace of mind while you are away on long training exercises or overseas deployments. They provide the bedrock of support without which you cannot do such remarkable work. I do hope that I get to meet a number of you and, of course, your families today and over the coming years whenever I'm in Australia, which I hope will be often.

Please remember how much my association with you all, as Colonel-in-Chief, means to me and what interest and concern I have for you all. Your duty to serve as members of the Royal Australian Corps of Military Police will always be 'For the Troops and With the Troops'. I know you will have heard that many times before but I dare to say that is the first time you will have heard it from your Colonel-in-Chief.

Thank you.

